

Community Youth Development Worker
Katherine, NT

The Opportunity

YMCA is now recruiting for a Community Youth Development Worker to join our Youth and Community Services team.

YMCA offers a dynamic workplace that believes in the benefits of physical activity, empowering young people, and building community connections. YMCA has a range of services from recreational centres through to youth programs and childcare. We believe in the power of inspired young people.

The Role

YMCA's Community Youth Development program supports a collaborative and community driven approach to working with young people. The program involves both developing and maintaining community relationships and being instrumental in driving a community approach, as well as focusing on delivering programs to young people both on weekends, weekdays and early evenings. All YMCA Katherine's Youth and Community Services programs aim to create positive outcomes and pathways for young people.

Key Responsibilities

- Complete mandatory reporting, as required by legislation
- Ability to plan, implement and evaluate programs including organising daily tasks to achieve best practice program delivery
- Develop professional networks of organisations working with young people, within community
- Have an understanding of key deliverables and funding outcomes of programs
- Be able to keep and maintain accurate records and measure social impact
- Provide support for young people and be instrumental in our continuation toward positive environment
- Contribute to the success of YMCA, promoting YMCA brand and programs within professional networks
- Be a positive role model in the community, actively demonstrating YMCA's values in workplace practices
- Understands the unique needs of at-risk young people and a strengths based, trauma-informed framework
- Work effectively with Aboriginal and Torres Strait Islander and Culturally and Linguistically Diverse people, organisations and communities
- Ensure safe working practices in accordance with the WHS legislation and YMCA policy
- Work within a team environment
- Operate within YMCA's values and adhere to YMCA policies and procedures

Selection Criteria

Candidates must show a passion for building positive relationships with young people and the community, and creating outcomes and pathways for young people.

Skills and experience required:

- Certificate III in Community Services, Youth Work or equivalent, or willingness to obtain
- NT driver's license, or willingness to obtain
- Level 2 First Aid and CPR
- Mandatory reporting training
- Experience working with young people and people from diverse backgrounds
- Sound understanding of the range of issues faced by children and families in the community
- Flexibility to work some evenings, overnights and weekends
- Be a positive role model in the community
- Ability to work effectively in a team environment, as well as individually
- Responds to client needs and concerns, ensure the quality of service meets the agreed standards

Desirable:

- LR license is desirable
- Suicide prevention desirable
- Love Bites training
- Safe Talk Training
- Youth Mental Health First Aid Training

Aboriginal and Torres Strait Islander People are encouraged to apply.

YMCA requires all candidates to undergo a safeguarding children and young people screening process prior to appointment.

Immediate start available.

YMCA is an equal opportunity employer and is committed to safeguarding children and young people.