

NT COUNCIL OF SOCIAL SERVICE INC.



2012/2013

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INTRODUCTION

NTCOSS

The Northern Territory Council of Social Service (NTCOSS) is a peak body for the Social and Community Sector in the NT, and an advocate for social justice on behalf of people and communities in the NT who may be affected by poverty and disadvantage.

Vision

A fair, inclusive and sustainable Northern Territory where all individuals and communities can participate in and benefit from all aspects of social, cultural and economic life.

Our Mission:

To promote an awareness and understanding of social issues throughout the NT community and to strive towards the development of an equitable and just society.

Our Purpose:

- To promote and assist the development of all aspects of social services throughout the NT.
- To provide to organisations, services and support such as training, a resource base, research and consultation relating to social issues.
- To contribute to the debate on social issues.
- To ensure the Council is representative on a sector wide and regional basis in the NT as well as representing the interests of members.
- To promote and make representations on behalf of socially disadvantaged groups and those disadvantaged in the NT community by policy decisions.
- To be the peak organisation providing a focal point for the community sector and a reference point for government.
- To provide advice and policy input to all levels of government and other appropriate organisations on behalf of the NT community sector.
- To contribute an NT perspective to the national Council of Social Service (COSS) network.

How we work:

NTCOSS is a member-based organisation and our primacies for allocating resources are determined by an assessment of:

- The impact on disadvantaged Territorians both individuals and communities;
- How best to work with other peaks, organisations and partners;
- Adequate capacity and expertise available to have a positive impact or strategic influence;
- Environmental, economic and social sustainability.

NTCOSS acknowledges that we work on the land of the First Peoples of the Northern Territory and respect the continuing cultural connections and the Traditional Owners of this country.

PRESIDENT'S REPORT

Over the past financial year NTCOSS has experienced interesting and challenging times.

Change of government in the Territory has brought unpredictability, uncertainty and instability to the non government and private sector. It is often quoted that business seeks policy certainty and predictability to thrive and so does the not for profit sector. We hope that there is better engagement when policy development is being undertaken in the future to decrease the uncertainty and surprises of the recent past.

Unfortunately the Community Government Sector with which we operate has been subject to some severe funding cuts. I believe this has directly affected service delivery, particularly in the area of the child protection through changes to implementation of "Growing them Strong Together" recommendations and in the contraction of youth services. The alcohol and other drug sector is also experiencing major changes. While I welcome investment in this sector it would have been good to have it based on strong evidence or be trialled to develop an underpinning evidence base.

NTCOSS itself experienced decreases in its funding. The board has made significant decisions regarding reducing staffing and the selling of the Bayfield Street office in response to the cuts. I would like to thank Wendy for her leadership and handling of a difficult situation, the staff for their understanding of the situation and the board for their decisiveness and governance during this challenging time. There is further uncertainty ahead with more changes in the Federal sphere. At present it is not clear what the impact will be on the social services sector or its clients.

I will be going on an extended period of leave during this financial year so will not stand as President or a committee member. I have enjoyed my time as a committee member and as President of NTCOSS. I appreciate the support and assistance that I have received from the board members and the staff. I hope to be able to serve or support NTCOSS in the future after my break.

I would like to thank Wendy Morton, the NTCOSS staff for their work and the board for the commitment and guidance in these challenging times.

Bernard Dwyer
President

TREASURER'S REPORT

NTCOSS is pleased to present our audited financial statements for the year ended 30th June 2013 prepared by Susanne Lee & Associates PTY LTD. The net operating surplus of NTCOSS at the end of the year was \$77,230.56.

This was a year in which tough decisions needed to be made regarding our finances to ensure that NTCOSS was sustainable into the future. During the course of the year, the NT Department of Children and Families cut our funding by sixty per cent. This funding cut also coincided with some program contracts coming to an end such as the AOD peak funding.

After much debate and after looking at all the available options, the Board decided to sell the Malak property. The decision to sell was based on concerns about the maintenance required on the property, lack of disability access and uncertainty over whether we would suffer more funding cuts. Fortunately the property sold quickly and a small profit was made.

Over the course of the year NTCOSS received significant support through sponsorships and self-generated activities. Receipt of these funds enabled the board to approve a small deficit budget for the next financial year. This will allow NTCOSS to carry out its core business outside of government funding for 12 months.

Fortunately we were able to relocate to the Nightcliff Community Centre which is owned by Darwin City Council. We thank them for their support. The rent for this space is minimal. We have also relocated in Alice Springs to the Alice Springs Youth Hub and we thank the Department of Children and Families for this solution.

The Board had to make difficult decisions around staffing levels and several contracts were not renewed. One staff member was made redundant. The remaining 4 staff all agreed to reduced hours and I thank them for their willingness to work through the changes and their commitment to NTCOSS.

Betti Knott
Treasurer

EXECUTIVE DIRECTOR'S REPORT

It has been a difficult 12 months for many in the NGO sector with uncertainty around funding levels and policy direction. NTCOSS was one of many organisations to receive a significant reduction to funding in the mini budget late last year. This uncertainty for many has characterised the year as it has impacted on the delivery of programs and the employment of staff.

Perhaps most distressing for many of us was the NT Governments dumping of the Growing them Strong Together recommendations. These recommendations were developed by a panel of experts after comprehensive consultation across the NT. It beggared belief that they would be thrown out without any thing to replace them. It saddened me to talk with people who had put so much energy and passion into working to make children in our community safer who then spoke of their disillusionment and frustration and wanting to leave the sector. The challenge is to now regain the momentum that has been lost and to establish new directions.

It was great to see the incorporation and election of the first board of AADANT – the Association of Alcohol and other Drug Agencies in the NT, finally occur in May. 20 years of lobbying had gone into that moment. It will be exciting to watch them grow to become a strong voice on alcohol issues in the NT.

The NTCOSS conference event, Growing the NT Fairly – Changes and Challenges was a great highlight of the past year. It was held in Darwin in May over 4 days and included sector specific forums on child protection, housing and alcohol. Then there was a 2 day conference attended by over 130 people each day. The last day involved an advocacy training session and a forum on justice reinvestment. We had fantastic speakers throughout the 4 days and the feedback from participants was overwhelmingly very positive. For us, it also signified an ending. We farewelled several staff soon after and withdrew from our involvement in some networks and from some issues. Thanks to Deborah Bryan for all her great work in making the conference happen so smoothly.

Sector development, led by Janine Sims was a big part of NTCOSS's work over the last 12 months. Work included individual mentoring, network opportunities, information dissemination and training. NTCOSS also advocated for the needs of Non Government organisations on a range of issues such as the grants management system, pay equity implementation, ACNC, and Modern Award implementation. Funding cuts including the 5% fourth quarter cut to all organisations funded by the Department of Health was the issue to have the biggest impact on the sector and NTCOSS worked to keep our members informed as well as significant representation to key Ministers and departmental staff. Although we will not be able to provide the same level of support in the next 12 months we already have a number of networking opportunities and training organised.

Tess Reinsch was our fantastic Youth Policy Officer for the 3 years of the project. Tess worked hard to ensure the sector had input into policy makers including youth suicide, secure care, issues for CALD youth and the youth justice review. She also ensured the NT had a strong voice on the Australian Youth Affairs Coalition. It was disappointing when the Office of Children and Families made the decision to no longer prioritise young people and cut funding to so many services for young people at risk.

For about 2yrs, NTCOSS had a position that was specifically to engage organisations in the implementation of the Growing them Strong Together recommendations. Lava Kohaupt worked closely with OCF funded organisations on policy and sector capacity issues. One of the aims of the project was to improve the relationship and communication between the department and the sector. Most would say that this did in fact improve significantly (although there was still a long way to go). Unfortunately one of things to go over the past 10 months has been the communication from the department to the sector. One of the priorities over the next 12 months will be to improve this again. Only if we find strong ways of working together and develop solutions together will we improve the lives of children in the NT. We also need to keep the pressure on to ensure that NGO' s are appropriately funded to provide critical early intervention and prevention services.

The NTCOSS board has had some difficult decisions to make over the past 6months after our funding reduction was announced. We lost almost 65% of our funding and we needed to ensure we would still be sustainable into the future. It was agreed that the house (our Darwin office) in Malak would be sold and we were fortunate to gain premises at the Darwin City Council owned premises at the Nightcliff Community Centre. Thank you very much to DCC for your support. The sale of the house ensured that we remain in a stable financial position. We also moved office in Alice Springs to the Alice Springs Youth Hub and we thank the Office of Children and Families for the office space.

I want to thank the NTCOSS Board for their work and support over the past 12 months. The executive in particular has provided a lot of guidance in decision making in tough times. Thank you as always to our President, Bernie Dwyer for all the time he has committed to NTCOSS.

Thank you to Christa, Janine and Roma for sticking with us during the hard times and for being such a support to me. We will be a little smaller in size but we can still achieve much. I wish to thank the staff who have left us during the year including Jenelle, Pru, Tess, Russell and Lava. Lastly, a very special thank you to Jonathan who has left us after 9 years with NTCOSS. He has been the heart and soul of NTCOSS for so long and it is hard to imagine NTCOSS without him.

Finally, I would like to thank our funders for their support - the Department of Children & Families, Department of Health and the Department of Health & Ageing. Thank you to Barbara James House, for the use of their facilities and to Trevor Tschirpig Conveyancing Services. A big thank you to our sponsors: Area9 IT Solutions, HESTA Industry Superfund and Nightcliff Bendigo Bank. Last but not least, thank you to all of our members.

Wendy Morton
Executive Director

STAFF MEMBERS 2012/2013

Executive Director	Wendy Morton
Administration Coordinator	Roma Hill
Central Australian Coordinator	Christa Bartjen-Westermann
Central Australian Coordinator	Jonathan Pilbrow
Sector Development Coordinator	Janine Sims
Sector Development Project Officer	Donna Francis
Child and Family Adviser	Lava Kohaupt
Improved Services Project Officer	Barry White
AADANT Coordinator	Russell Flynn
Central Australian Policy Officer	Pru Gell
Youth Policy Officer	Tess Reinsch
Central Australian Administration Officer	Jenelle Preece

CENTRAL AUSTRALIA

The 2012 -2013 period provided some challenges to the NTCOSS team in Alice Springs due to the funding cuts announced in late 2012. The previous 2.5 years were marked by having a consolidated team working strongly together with a number of networks enhancing transparency and strengthening links between Government and Non government. The beginning of 2013 saw the NTCOSS board develop a plan of how best to fulfil the goals of the strategic plan with substantially reduced funding as of July 2013. The plan ultimately involved the non renewal of contracts for 4 extremely dedicated, efficient and committed staff members who are highly valued by the sector and NTCOSS for their contributions. It furthermore involved the necessity of a new office location. Below are some of the achievements and developments staff members have been involved in during 2012 - 2013.

1. Families and Children

NTCOSS has been involved in a number of initiatives which concern Children and Families. One of these areas has been the Care and Protection of Children Amendment Bill in relation to Secure Care. NTCOSS was instrumental in bringing the youth sector together to provide an avenue to voice concerns raised in relation to the Amendments to enable the operation of the secure care facilities. A comprehensive and detailed submission was provided which reflected the multitude of issues and concerns raised by various organisations.

A further process NTCOSS has been actively involved with is facilitating NGO – DCF Partnership meetings in Alice Springs on a quarterly basis. These meetings serve as an avenue to collaboratively identify strategies and responses to address existing and emerging child safety and wellbeing issues. Meetings with the same purpose are being held in Tennant Creek on a regular basis. The recent changes within DCF have interrupted the process to some extent. These meetings have the potential to strengthen the work of all stakeholders working in the service spectrum to prevent/ reduce child maltreatment and neglect. One of the identified emerging issues during these meetings was the lack of opportunity for shared orientation and induction of new staff members in the child protection sector. A cross sector orientation workshop was organized with 101 people attending and 30 service stall holders. The orientation workshop's aim was to provide a comprehensive overview regarding the service map in Central Australia, the complex environment and establishment of collaborative practice and effective referral pathways. The overall feedback received has been very positive and the plan is to repeat these on regular intervals.

The second emerging issue out of these meetings was to develop collaborative practice guidelines for the Partnership group. These guidelines will be replacing the previous existing protocol between DCF and Central Australian Community organisations. These guidelines reflect a commitment to work together and to promote best practice in supporting the health and well being of children and young people, their families and community.

Furthermore NTCOSS has played a role in bringing together the Out of Home Care sector and DCF together by facilitating meetings in Alice Springs with the purpose of strengthening service delivery and collaboration for children and young people in care.

Another major focus of NTCOSS's work in the Child and Family sphere has been to address family violence. NTCOSS has a long standing history of being involved in the Central Australian

Family Violence and Sexual Assault Network (CAFVSAN) and facilitated these meetings until early 2013. CAFVSAN is a forum, which aims to develop a coordinated, government and community sector action – based response to domestic/ Family Violence and sexual assault issues in all communities in Central Australia. An important achievement is the progress made in relation to the Alice Springs Integrated Response to Family and Domestic Violence. This initiative grew out of CAFVSAN's discussions in previous years and CAFVSAN provided continued support and influence to the Integrated Response. Furthermore, CAFVSAN advocated strongly for a formal domestic and family violence death review process. An article was published in the law society and a draft paper prepared. Specialist family violence training has occurred as well as a DV forum day. The Network observed a broadening of responsibility by organisations in relation to family violence and that family violence systems have greatly improved. However, it needs to be mentioned that the level of violence in the community continues to be an issue of concern and highlights the need for more work in this area.

In addition to the above NTCOSS has been involved in the initial developments of two Collective impact projects – “Preventing Aboriginal Male Violence Against Aboriginal Women: a Community engagement Approach” and the “Pre Birth -4 year “, which is facilitated by Desert Knowledge as the backbone organisation. Collective Impact is an evidence-based framework for creating and sustaining social change in a community. It is a framework - a basic conceptual structure and entails the collaboration of members from different institutions working together to promote a common agenda to help solve an adaptive social problem. NTCOSS will continue to provide In Kind support when relevant and required.

2. Youth

The other major area of work has been in the Youth sector due to the specific Youth Policy officer position NTCOSS was able to provide to the sector. NTCOSS played an ongoing role in the Youth Coordination Committee (YCC), which is a high level interface meeting between key players in the youth sector such as DCM, DET, DCF and police. The aim of the YCC is to develop a detailed governance model, to drive implementation and reporting processes for the Alice Springs Youth Hub (multi campus network of youth services). Unfortunately the membership of the YCC was marked by constant staffing changes during the later half of the reporting period. The YCC is linked to the Youth Action Group which is a forum for the Youth sector to feed into the Youth Coordination Committee. This process underwent a period of lack of clarity and uncertainty concerning the NT Government's intentions around youth policy after the NT elections in August 2012. However a new Youth Safety and Well-being Plan was developed in 2013 which outlines priorities for responding to youth issues in Alice Springs. It is envisaged by the sector that this plan will be used by Government and Non-Government agencies as a basis to respond collaboratively to identify priorities.

A briefing paper was developed by NTCOSS in relation to the development and implementation of the youth “boot camps”. This briefing paper highlighted and incorporated experiences and views from the sector to refine and further develop the through care process for boot camps to achieve best possible outcomes for young people and their families. In addition NTCOSS participated in the development of a Multicultural youth policy paper which was initiated by the Multicultural Youth Advocacy Network NT. This paper explored and highlighted the needs of young people from refugee and migrant backgrounds in the NT.

NTCOSS was able to provide the secretariat for the monthly Central Australian Youth Justice meetings (CAYJ). Youth justice was a major focus due to the recent developments and changes in the NTG youth justice field. CAYJ is involved in the advocacy around direction of NTG youth justice policy and has in the past strongly advocated for a separate youth court which was developed but recently removed again. CAYJ continues to concentrate on advocating for an improved resourced youth justice system, improved youth detention facility in CA and a comprehensive data collection system. CAYJ has over the years highlighted the importance of making improvements to core court processes in Central Australia and will continue to pursue this.

The involvement in other youth networks such as AYAC, Youth Services Alice Springs, Northern Territory Youth Affairs Network, and Youth Justice Advisory Council ensured that issues from the youth sector were being channelled into these state and interstate networks. This flow of information will be diminished in the new financial year due to recent funding cuts.

A number of other important and critical projects and initiatives progressed throughout the year such as the quarterly interagency meetings, which continues to be well attended by Government and Non-Government agencies. We saw the establishment and incorporation of the Tennant Creek Transport (TCT) finalized. TCT is waiting for funding to progress ideas developed such as the establishment of a fixed route health Transport service. Meetings for the Northern Territory Coordinator General for Remote Services to discuss her findings in relation to progress made towards achieving the COAG targets in closing the gap in Indigenous disadvantage were arranged. The yearly Pre Budget submissions were provided after extensive consultation. The involvement in the Alice Springs based "Right to a Home Coalition" has advocated for the development of an Alice Springs Town Council Social Inclusion Policy and amendments to the Alice Springs Town Council's 'Management of Public Places' By-laws. The Collaboration, Innovation Network of Central Australia (CINcA), which developed out of the Desert City Partnership, has progressed and is interested to strengthen and support innovative ways to work together and to establish more effective partnerships in the grant seekers sector and with the philanthropic sector. The power and water pricing and policy changes required NTCOSS to advocate for a fairer and more equitable approach to changes in this area. Subsequently, a Power and Water discussion paper and a Cost of Living paper were compiled as a comprehensive overview and reference point.

NTCOSS would like to express their respect and thank you to organisations for their ongoing energy, good will, determination and desire to improve circumstances for residents in the Territory. My appreciation extends to Wendy Morton the Executive Director who together with the board managed to provide an ongoing vision and direction in very challenging and changing circumstances. As a final point I would like to express my sincere gratitude and thank you to all NTCOSS staff members who moved on to other areas of work. It will be very different in the social services sector without their ongoing role and input in Central Australia.

Christa Bartjen – Westermann
Coordinator, Central Australia

SECTOR DEVELOPMENT

A core strategic priority for NTCOSS is to work towards a strong and sustainable social and community services sector. This priority has been targeted over the last twelve months by conducting activities such as providing direct support to community organisations, delivering training and professional development to organisation staff, distributing information and resources and lobbying for adequate funding and effective service agreements.

Delivering the mentoring service, with a specific focus on small community organisations, has continued with a total of 68 individual community sector organisations provided with direct assistance over the last year. The type of support provided during this reporting period includes but is not limited to; fund hunting, research, peer support, recruitment and retention strategies, compliance issues, policy and procedure development, organisational structures, risk management strategies, governance and ongoing help with transition arrangements linked to the modern award. A large part of this work is linking the organisation requiring assistance with effective and timely support. The generosity of larger organisations to share their resources and skills, is a testament to the way the community sector works in the Northern Territory.

Complimenting the mentoring service has been the delivery of NT wide group training. Much of this training was developed and delivered in partnership with other organisations. I would like to thank NT Shelter, NAAJA, Jobs Australia, NDS NT and ACOSS specifically. Topics covered have varied, depending on demand and opportunity, but are always sector wide and have included, Modern Award and Equal Remuneration Order Transitional Arrangement, Governance Skills and Strategies for Board Members and Community Sector Managers, Asset Management, Peer Supervision Skills, Advocacy, Quality and Service Standards, Human Resource Implications and Future Sustainability Through Change. Cross planning and promotion of training through out the sector and the use of the NTCOSS Community Sector Training and Professional Development Calendar has assisted to meet need, kept cost down and filled training places.

Dissemination of information is a key sector development function and NTCOSS kept the sector up-to-date through a variety of ways and facilitated members to attend information sessions on numerous sector reforms. NTCOSS sector development staff have continued to facilitate sector networks including the Managers Skill Swap Networks in Darwin and Katherine, the NT NGO Peak Body Network, Community Sector Peer Supervision Network and the Darwin Asylum Seekers Service Network. These regular gatherings provide a space for collaboration and information exchange and value the existing knowledge within the sector.

A highlight in terms of networking, skill exchange and professional development was the four day NTCOSS conference event that promoted vigorous discussion in areas such as contracting, negotiation and advocacy and has informed NTCOSS future sector development work. The sector development team also participated in numerous one off networking activities such as facilitating the one day COSS Sector Development Forum in Adelaide and taking an active role in supporting the newly formed Australian Charities and Not for profit Commission to deliver information sessions across the NT.

This year NTCOSS conducted the Information Sharing Project ensuring awareness of the changes required by sector organisations with the commencement of the Care and Protection (Information Sharing) Amendment Act that commenced in July 2012. The project included the development of an Information Sharing Policy template resource, promotion of the NAPCAN complementary training, plus providing organisations with one on one mentoring and information on compliance issues.

From many NTCOSS group training opportunities and projects comprehensive resources are developed and made available to the sector, at no cost, on the NTCOSS website. Also found in the Sector Development Portal is the NT Register of Consultants, the Community Sector Training and Professional Development Calendar, Community Sector Jobs Boards and numerous useful links. I would like to thank Roma Hill for her valuable work on maintaining the NTCOSS website, collation of the weekly NTCOSS e-bulletin and production of the NTCOSS Newsletter.

Also this year the NTCOSS Cross Sectorial Support and Strategic Partnerships, Strong Links NT Project commenced. Working closely with AADANT, the project funded by the Department of Health and Ageing, aims to support activities that strengthen the capacity of drug and alcohol treatment services. There was a focus on seeking the sector's input on program needs, concerns, and capacity. NTCOSS conducted extensive consultations with AOD service providers, non-government health and community services and other stakeholders, through presentations, workshops, group and community consultations, discussions, surveys, direct email and telephone contact, and participation in key sector, community and professional networks and forums. This consultation informed the 2013 – 2014 pre-budget submission, the content of the AOD Sector Policy Forum held in December 2012 and the following twelve month work plan.

In response to the reduction of funding from the NT Government NTCOSS sector development staff have also been vigorously pursuing new partnerships, funding opportunities and sponsorship arrangements. This knowledge will be shared with the community sector. Also unfortunately due to the drop in hours, the sector development coordinator has resigned as the community sector representative on the NTG Work Safe NT, Health and Community Services Occupational, Health and Safety Sub Committee and the Human Service Training and Advisory Council but would like to take this opportunity to thank the members of both committees for the opportunities and learning they provided.

I wish to acknowledge the vital contribution that my colleagues and partners make to the numerous sector development activities, especially Christa Bartjen – Westermann who now leads the Central Australian agenda. There is no doubt that the last year has been a time of uncertainty and change. Over this time I have been saddened at the loss of exceptional team members, in particular, Jonathan Pilbrow who I have worked with for five years and to me is the epitome of fairness and professionalism. Another, now x colleague, Tess Reinsch reminds me that through adversity I should be greatly encouraged by the resilience and innovation of the people who choose to work in and for the NT Community sector. Lastly, a huge thank you to the NTCOSS Executive Director, Wendy Morton and the NTCOSS Board for their ongoing backing of the sector development team and initiatives.

Janine Sims
Sector Development Coordinator

AADANT

The Association of Alcohol and Other Drug Agencies NT Inc. (AADANT) had its first full funded year and worked to establish itself as a sustainable AOD peak body in the NT. It started the year with a strong and committed steering committee and ended the year as an independent incorporated body. For those who had been involved in the lobbying for a funded peak body for such a long time, it was a pretty exciting moment.

Since Russell Flynn began in the coordinator role, AADANT worked hard to develop networks and connections with in the community sector and government. This saw AADANT develop a network of over 500 which has assisted in informing AADANT's policy and lobbying work as well as the approach to sector development.

There have been many face to face presentations, network meetings (such as the Sector development network), sector bulletins and other meetings with organisations across the NT. Several policy forums were held including a one day sector forum as part of the NTCOSS conference event.

AADANT has also advocated on key policy issues such Mandatory Alcohol Rehabilitation. A meeting of rehabilitation providers, organised by AADANT provided a key opportunity for stakeholders to share ideas and have that fed back to policy makers. AADANT had a strong voice nationally as a member of ADCA and as part of the National AOD peaks network.

Significant work on internal processes was undertaken such as the incorporation, governance processes and membership. Draft documents such as the strategic plan, policy and procedures and the communications plan were provided to the new board to approve.

We thank the Department of Health for their funding for AADANT. Our particular thanks to the CE, Jeff Moffett who was always supportive and committed to the development of an AOD peak body. It was unfortunate that the relationship between NTCOSS and the Alcohol and Other Drugs Policy section of Department of Health was not always a constructive or positive one due to seemingly differing views on the role of a peak body or indeed whether one was needed. There was little willingness to engage in discussions on key policy areas or accept alternative views. Instead the focus seemed to be on internal and governance processes which were really matters for the NTCOSS board rather than Department of Health.

NTCOSS welcomed the election of the first AADANT board in late May. At the end of June, the NTCOSS service agreement with the Department of Health ended and we now have no formal relationship with AADANT. We wish the new AADANT board well and look forward to watching a strong and sustainable peak body develop so that we have a loud and credible voice on alcohol policy in the NT.

I want to thank everyone involved over the past year in this project including Barry, Bernie and Jayne. In particular, I want to thank our valued employee Russell Flynn for his passion and commitment to the development of AADANT. Russell brought a lot of expertise into this role and managed an extraordinary amount of work in the 12 month period to lay strong foundations for their future.

Wendy Morton
Executive Director

CHILD AND FAMILY

The position as Child and Family Development Advisor was funded by DCF to coincide with the launching of the Board of Inquiry Report 'Growing Them Strong Together' in October 2010. The purpose of the position was to engage the Non-Government sector in the reform of the child protection system and on improving relationships between the NGO sector and DCF.

Positive changes were made in the relationship between DCF and the NGO sector. When the Growing Them Strong Together report first came out, the NGO sector and DCF staff had some unrealistic expectations about partnerships and working together. Some new structures were developed to allow for that consultation and feedback such as the CE Forum run by the Chief Executive and the NGO –DCF engagement meetings in Alice Springs and Tennant Creek.

At times decisions were made without consultation with the NGO sector and also not communicated. For example, there were consultations about the Dual Pathways model, one of the major recommendations in the BOI report, which tried to identify the role of the NGO sector in a holistic service model. The model was abandoned by DCF which was never communicated to the NGO sector or the reason explained. Another initiative was the Strategic Investment Framework, which was dropped without explanation.

The NGO sector was also disappointed by the discontinuation of the Family Conferencing model in Alice Springs as the model seemed to be very successful. Instead of rolling it out to the rest of the Northern Territory it was dropped, no explanation given.

On the issue of daily service provision there have been positive changes. There appears to be a cultural shift with DCF workers more inclined to respond to NGO workers. The information sharing legislation has opened the opportunity for workers of OCF and NGOs to have access to the same information and therefore follow a more coordinated service model. With having more staff on board OCF workers also appeared to be less overwhelmed and therefore more willing to communicate with their NGO colleagues. Feedback from the NGO sector also suggests that the new Central Intake system is working better and waiting times have decreased.

At the beginning of the project there were a series of interdepartmental committees that the NGO sector was invited to, to add an NGO perspective to the policy agenda. Participation in these committees highlighted the fact that at times there was little communication between different government departments or even within the Department of Children and Families. There often appeared to be a divide between the policy and the operational arms of DCF, making implementation of new policy direction coming out of the BOI report more difficult.

Sector and Workforce Capacity was a focus of the Child and Family Development Advisor's position. Two major reports have been submitted on this issue. After highlighting the need for professional development of NGO workers and the lack of the capacity of the sector to evaluate their projects, DCF had agreed to another additional small grant to enable workshops on specific topics. Two day Workshops on two different topics were held. One was on 'Evaluating your Project' and, the other on Adolescent Mental Health, called 'Bad Kids or Hurt Kids'.

The Legislative Reform team undertook major consultations with the NGO sector to receive input into the legislative reform of the Child and Protection Act in general as well as specifically into the information sharing part of the new legislation. NTCOSS took part in the Information Sharing and Legislative Reform Reference Group and later in the Cross Agency Government Working Group for the implementation of the Information Sharing Amendment.

Both groups developed productive working relationships and formed collaborative ways of working together. From July 2012 DCF funded NTCOSS for a dedicated position to assist NGOs in the implementation of the information sharing legislation.

Alternative Care is a critical part of service provision which is currently provided by OCF, foster carers and some non-government providers. NTCOSS worked with Foster Care NT and organised a series of Out of Home Care meetings with all stakeholders in Alice Springs and Darwin. A meeting was also held in Tennant Creek and Katherine. In the initial meetings in each town issues were identified which needed addressing. One of them was the current funding structure. Instead of providing core funding to non-government providers DCF has recently turned to an increase in fee for service funding models to deal with an increase in demand. A fee for service structure favours ad hoc service provision and does not allow for long term planning and consistency.

The need for a more coordinated approach to school attendance was highlighted at some of the forums held. NGO workers were concerned that truancy officers would not engage with NGO workers despite the NGO workers possibly having a lot of information and insight into the family circumstances which might affect a child's non attendance. Meetings were held in Darwin and Alice Springs.

The Remote Services working group originated out of a forum the Regional Operations Centre (ROC) within FAHCSIA ran to commence some consultation with the NGO sector regarding remote service provision and the Local Implementation Plans (LIPs). It became clear that many NGOs had very little knowledge of the LIPs and the strategic thinking behind them. Work in remote communities was done in an isolated and uncoordinated way. Rather than being run by the ROC the group decided to be facilitated by NTCOSS to ensure independence from government. The first task of the group was to gain information on the government initiatives in remote communities. Apart from gaining knowledge about the LIPs and Stronger Futures the group invited people from the NT government to hear about initiatives such as the Integrated Family Services Working Group, the role-out of Early Childhood Services in the Growth Towns and the Child Safety and Wellbeing Teams.

The funding for the Child and Family position ceased at the end of 2012. The feedback from the NGO sector on the project was very positive.

- Thanks for giving the NGO sector a voice
- The networking opportunities created through meeting and forums were really helpful
- NTCOSS developed networks which are ongoing and relevant for better coordination of services
- NTCOSS has helped me to see the big picture beyond the individual service I am working in
- Working Groups and forums have facilitated communication
- Dissemination of information has kept us in the loop

Thank you to Lava Kohaupt for her commitment to this role.

Wendy Morton
Executive Director

**NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE
INCORPORATED**

SPECIAL PURPOSE FINANCIAL REPORT

YEAR ENDED 30 June 2013

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NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED
STATEMENT BY THE MANAGEMENT COMMITTEE
for the year ended 30th June 2013

In our opinion –

- (a) the accompanying financial report as set out on pages 4-7 being a special purpose financial statement, is drawn up so as to present fairly the state of affairs of the Association as at 30th June 2013 and the results of the Association for the year ended on that date;
- (b) the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association; and
- (c) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

We confirm as follows:

- (a) The name of each committee member of the association during the relevant financial year were:

President	Bernie Dwyer
Vice President	Caitlin Perry
Secretary	Vicki O'Halloran
Treasurer	Betti Knott
Public Officer	Wendy Morton
Other Board Members	Garry Halliday, Llana Eldridge, Ali Nur, Tony Vine-Bromley, Sandra Cannon, Josie Crawshaw, John Adams, Jane Vadiveloo, Samantha Bowden, Jane Ulrick, Ian Fisher

- (b)The principal activities of the association during the relevant financial year were:

The Northern Territory Council of Social Service Incorporated is a peak body for the Social and Community Sector in the Northern Territory and a voice for people affected by disadvantage and inequality.

- (c) The net operating surplus of the association for the relevant financial year was \$77,230.56

Signed at Darwin on 25/9/2013



President



Treasurer

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

SUZANNE LEE & ASSOCIATES PTY LTD

CERTIFIED PRACTISING ACCOUNTANTS

Mailing Address QLD

PO Box 475 Mudgeeraba QLD 4213
Tel 07 5530 6779
Fax 07 5530 7571

Registered Office Darwin

100 Ryland Road Rapid Creek NT 0810
Mobile 0418 897 757

Email suelee@bigpond.net.au

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED

Report on the Financial Report

I have audited the accompanying financial report of Northern Territory Council of Social Service Incorporated which comprises the balance sheet as at 30 June 2013 and the income and expenditure statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's statement.

Committee's Responsibility for the Financial Report

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Matters relating to the Electronic Presentation of the Audited Financial Report.

This audit report relates to the financial report of Northern Territory Council of Social Service Incorporated for the year ended 30 June 2013. This audit report refers only to the statements. It does not provide an opinion on any other information that may have been hyper linked to/from these statements. If the users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report.

Auditor's Responsibility/Scope

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

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Liability is limited by a scheme approved under Professional Standards legislation



NT COUNCIL OF SOCIAL SERVICE INC.



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SUZANNE LEE & ASSOCIATES PTY LTD

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100 Ryland Road Rapid Creek NT 0810
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Email suelee@bigpond.net.au

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical requirements.

Audit Opinion

1. In my opinion the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial report and the *Associations Act*, the financial position of the Northern Territory Council of Social Service Incorporated at 30th June 2013 and the results of its operations for the year then ended.
2. The financial accounts are complete and accurate and the balances of grant funds remaining are identified and are recorded as Unexpended Grants in the balance sheet.



SUSANNE LEE, CPA
DATED: 5 August 2013

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**NORTHERN TERRITORY COUNCIL OF SOCIAL
SERVICE INCORPORATED**

Balance Sheet

June 2013

	This Year	Last Year
ASSETS		
CURRENT ASSETS		
CASH ON HAND		
Bendigo Bank Cheque A/C	\$1,001,203.12	\$610,044.61
CBA Cheque Account	\$0.00	\$4,175.42
Petty Cash Float/Darwin	\$500.00	\$500.00
Petty Cash Float/Alice Springs	\$250.00	\$250.00
Total CASH ON HAND	\$1,001,953.12	\$614,970.03
DEBTORS		
Trade Debtors	\$6,121.00	\$93,956.77
Total DEBTORS	\$6,121.00	\$93,956.77
PREPAYMENTS		
Prepaid Fringe Benefits Tax	\$6,372.00	\$3,595.00
Total PREPAYMENTS	\$6,372.00	\$3,595.00
OTHER CURRENT ASSETS		
Security Deposit, Suite 4	\$2,687.27	\$2,687.27
Total OTHER CURRENT ASSETS	\$2,687.27	\$2,687.27
Total CURRENT ASSETS	\$1,017,133.39	\$715,209.07
FIXED ASSETS		
OFFICE EQUIPMENT		
Office Equipment >\$5000 at cost	\$41,314.86	\$28,654.86
Accumulated Depreciation	-\$41,314.86	-\$19,807.56
Total OFFICE EQUIPMENT	\$0.00	\$8,847.30
MOTOR VEHICLES		
Motor Vehicles at Cost	\$92,656.66	\$72,216.58
Accumulated Depreciation	-\$59,340.59	-\$50,443.95
Total MOTOR VEHICLES	\$33,316.07	\$21,772.63
PROPERTY		
Malak House	\$0.00	\$521,043.08
Total PROPERTY	\$0.00	\$521,043.08
Total FIXED ASSETS	\$33,316.07	\$551,663.01
Total ASSETS	\$1,050,449.46	\$1,266,872.08

NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED

Balance Sheet June 2013

	This Year	Last Year
LIABILITIES		
CURRENT LIABILITIES		
Trade Creditors	\$143,816.98	\$141,345.85
Bendigo Card/WM (M201)	\$4,199.03	\$4,357.96
Bendigo Card/RH (M203)	\$584.36	\$468.97
Bendigo Card/JP (M204)	\$253.29	\$4.00
Provision for Auditors Remuneration	\$6,500.00	\$6,500.00
Prepaid Consulting Fees	\$3,701.70	\$10,820.40
Provision for DoHA AOD Report	\$3,800.00	\$22,281.69
Provision for Future Projects	\$200,000.00	\$0.00
Total CURRENT LIABILITIES	\$362,855.36	\$185,778.87
FUNDING LIABILITIES		
Unexpended Grants Transferred		
Unexpended Grant/NTCOSS/Core	\$0.00	\$14,464.52
Unexpended Grant/TC Training Project	\$0.00	\$30,383.26
Unexpended Grant/Information Sharing Legislation	\$0.00	\$100.00
Unexpended Grant/Evaluation Training	\$0.00	\$25,000.00
Unexpended Grant/Children & Families	\$0.00	\$85,641.54
Unexpended Grant/Youth	\$0.00	\$1,136.96
Unexpended Grant/AADANT Establishment	\$17,346.52	\$0.00
Unexpended Grant/Stronger Links	\$45,830.97	\$0.00
Total Unexpended Grants Transferred	\$63,177.49	\$156,726.28
Prior Years Unexpended Funds		
Unexpended Grant/Chief Minister	\$0.00	\$50,000.00
DHCS HACC Training Funds	\$0.00	\$16,544.10
Total Prior Years Unexpended Funds	\$0.00	\$66,544.10
Total FUNDING LIABILITIES	\$63,177.49	\$223,270.38
GST Liability		
GST Adjustment Pending	-\$294.54	\$0.00
Total GST LIABILITY	-\$294.54	\$0.00
PAYROLL LIABILITIES		
Accrued Wage/Super Expenses	\$0.00	\$25,054.00
Total PAYROLL LIABILITIES	\$0.00	\$25,054.00
EMPLOYEE BENEFITS		
Annual Leave Accruals	\$75,423.00	\$84,392.00
LSL Accruals/CA	\$31,767.00	\$33,492.00
Total EMPLOYEE BENEFITS	\$107,190.00	\$117,884.00
LONG TERM LIABILITIES		
Home Loan/Account	\$0.00	\$274,594.24
Total LIABILITIES	\$532,928.31	\$826,581.49
Net ASSETS	\$517,521.15	\$440,290.59
EQUITY		
Accumulated Funds	\$440,290.59	\$341,019.59
Surplus/Deficit Current Year	\$77,230.56	\$99,271.00
Total EQUITY	\$517,521.15	\$440,290.59

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

**NORTHERN TERRITORY COUNCIL OF SOCIAL
SERVICE INCORPORATED
Profit & Loss**

July 2012 through June 2013

	This Year	Last Year
INCOME		
Other Income	\$111,907.75	\$164,849.14
Project Admin/Management Fees		
Project Management Fee	\$0.00	\$1,260.00
Grant Income		
Bring in PYR Unexpended Grants	\$223,270.38	\$136,806.51
Grant/DCF/NTCOSS Core Funding	\$263,528.00	\$255,977.00
Grant/DCF/Youth	\$165,127.84	\$175,336.96
Grant/DCF/Child Protection	\$0.00	\$267,365.00
Grant/DCF/CA	\$216,267.36	\$211,087.84
Grant/DCF/Workforce Development	\$281,400.80	\$257,379.20
Grant/DOHA AOD	\$26,781.81	\$107,127.28
Grant/Stronger Links	\$163,200.00	\$0.00
Grant/Tennant Creek Transport Project	\$0.00	\$10,000.00
Grant/AADANT	\$178,125.00	\$80,000.00
Grant/Evaluation Training	\$0.00	\$25,000.00
Grant/Information Sharing Project	\$108,931.00	\$100.00
Unexpended Grant Balance C/Forward	(\$63,177.49)	(\$156,726.28)
Total Grant Income	\$1,563,454.70	\$1,369,453.51
Total INCOME	\$1,675,362.45	\$1,535,526.29
EXPENSES		
Salaries, Wages & On Costs	\$1,020,194.86	\$927,470.34
Travel & Accommodation	\$70,371.46	\$78,145.03
Communication Expenses	\$69,886.88	\$62,624.17
Vehicle Expenses	\$24,328.56	\$53,279.52
General Office Expenses	\$60,721.51	\$61,534.16
Publicity & Marketing	\$5,589.07	\$10,939.24
Program Expenses	\$79,811.45	\$72,041.61
Rent & Office Overheads	\$114,198.90	\$93,280.42
Financial Services	\$30,508.60	\$36,094.02
Conference Expenses	\$9,182.24	\$40,846.78
Total EXPENSES	\$1,484,793.53	\$1,436,255.29
Operating Profit	\$190,568.92	\$99,271.00
OTHER INCOME		
Profit on Sale of MV	\$7,704.72	\$0.00
Profit on Sale of Property	\$78,956.92	\$0.00
Total OTHER INCOME	\$86,661.64	\$0.00
OTHER EXPENSES		
Unexpended Grants transferred	\$200,000.00	\$0.00
Net PROFIT/(LOSS)	\$77,230.56	\$99,271.00

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2013

1. SUMMARY OF ACCOUNTING POLICIES

The accounting policies adopted by the Association are stated in order to assist in a general understanding of the financial statements. These policies have been consistently applied except as otherwise indicated.

Reporting entity

The association is not a reporting entity because in the committee's opinion there are likely to exist users who are able to command the preparation of reports tailored so as to satisfy all of their information needs, and these accounts are therefore "special purpose accounts" that have been prepared solely to meet the requirements of the Constitution and the *Associations Act*.

Accounting policies

The financial report has been prepared under the historical cost conventions and does not take into account changing money values except to the extent that they are reflected in the revaluation of certain assets.

In order for the financial report to present fairly the state of affairs of the Association and the results of the Association for the year, Australian Accounting Standards have been adopted to the extent disclosed in this note.

Government Grants

Government grants are brought to account as income when the Association receives them. Unspent Grants are transferred to an appropriate liability account.

Assets

The current policy is to capitalise and depreciate purchases, on a straight line basis, that cost in excess of \$5,000.

Employee Entitlements

The amounts expected to be paid to employees for their pro rata entitlement to annual leave, sick leave and long service leave are accrued annually at current pay rates.

Income tax

The Association is of the opinion that it is not subject to income tax.

2. LAND

The service operates from rented premises in the Nightcliff Community Centre

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED
INCOME & EXPENDITURE REPORT
Reporting Period: July 2012 To June 2013

PROGRAM: DCF Sector Development (Peak Body Funding)

Income

Interest Received	\$11,823.58
Forums/Workshops/Consulting	\$482.51
Membership Fees	\$12,663.76
Project Management Fee-AADANT	\$24,000.00
Project Management Fee-Info Sharing	\$16,700.00
Project Management Fee-Youth	\$21,000.00
Project Management Fee-Child Protection	\$13,400.00
Project Management Fees-CA Positions	\$25,000.00
Project Management Fee-Workforce Development	\$29,000.00
Bring in PYR Unexpended Grants	\$14,464.52
Grant/DCF/NTCOSS Core Funding	\$263,528.00
Total Income	\$432,062.37

Expense

Wages, Salaries & On-Costs	\$146,946.54
Contract Trainers/Consultants	\$10,072.73
Financial Management Consultant	\$12,760.00
Travel & Accommodation	\$18,732.18
Telephone/Fax/Conferencing	\$25,775.11
IT Support/R & M/ISP	\$37,117.76
Fuels & Oils	\$6,658.99
MV Maintenance & Repairs	\$443.76
MV Insurance & Registration	\$6,889.99
Bookkeeping	\$10,067.50
Stationery & Office Supplies	\$6,267.12
Printing/Publications (Outsourced)	\$9,122.27
Postage	\$867.60
General Office - Other	\$774.95
Office Equipment <\$5000	\$7,810.59
Printer/Photocopier Rental	\$12,612.92
Freight	\$1,193.93
Promotion/Marketing	\$3,835.30
Program Expenses	\$13,225.73
Resource Material/Development	\$300.00
Subscriptions/Membership/Regis	\$5,601.49
Forums/Venue Hire	\$386.60
Catering	\$1,184.41
Board Support	\$81.82
Website Maintenance	\$6,808.36
Cleaning	\$3,078.19
Depreciation on Fixed Assets	\$29,290.39
Electricity/Water/Sewerage	\$2,342.04
Insurance	\$4,694.82
Office Rent	\$10,695.44
Office Maintenance & Repairs	\$1,234.92
Malak House Expenses	\$15,304.92
Rates	\$1,215.06
Audit & Accounting	\$14,085.02
Bank Charges/Merchant Fees	\$1,328.83
Conference Expenses	\$3,255.09
Total Expense	\$432,062.37
Net Profit (Loss)	\$0.00

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED
INCOME & EXPENDITURE REPORT
Reporting Period: July 2012 To June 2013

PROGRAM: DCF Child & Family Development Advisor

Income	
Bring in PYR Unexpended Grants	\$85,641.54
Total Income	\$85,641.54
Expense	
Wages & Salaries	\$45,478.15
Leave Loading	\$538.47
Superannuation	\$3,417.94
Staff Development	\$30.00
Staff <u>Supervision</u>	\$1,810.93
Travel & Accommodation	\$6,655.79
Telephone/Fax/Conferencing	\$1,365.00
IT Support/R & M/ISP	\$1,000.00
MV Lease	\$5,000.00
Fuels & Oils	\$853.02
MV Maintenance & Repairs	\$563.64
MV Insurance & Registration	\$577.40
Stationery & Office Supplies	\$20.87
Promotion/Marketing	\$42.95
Program Expenses	\$273.83
Forums/Venue Hire	\$906.62
Catering	\$1,206.93
Project Management/Admin Fee	\$13,400.00
Office Rent	\$2,500.00
Total Expense	\$85,641.54
Net Profit (Loss)	\$0.00

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED**INCOME & EXPENDITURE REPORT**

Reporting Period: July 2012 To June 2013

PROGRAM: DCF Peak Body Engagement - Projects Business Services**Projects: Youth Policy, Sector Development, Central Australia Program****Income**

Forums/Workshops/Consulting	\$6,632.45
Conference Registrations	\$27,781.81
Sponsorships/Donations	\$7,156.82
Bring in PYR Unexpended Grants	\$1,136.96
Grant/DCF/Youth	\$165,127.84
Grant/DCF/CA	\$216,267.36
Grant/DCF/Workforce Development	\$281,400.80

Total Income**\$705,504.04****Expense**

Wages, Salaries & On-Costs	\$446,035.05
Contract Trainers/Consultants	\$54,781.46
Travel & Accommodation	\$26,896.89
Telephone/Fax/Conferencing	\$637.78
IT Support/R & M/ISP	\$3,599.18
MV Lease	\$1,784.53
Fuels & Oils	\$362.14
MV Maintenance & Repairs	\$1,489.03
MV Insurance & Registration	\$1,137.80
Stationery & Office Supplies	\$722.85
Postage	\$154.55
General Office - Other	\$966.50
Office Equipment <\$5000	\$2,427.06
Freight	\$30.00
Program Expenses	\$270.00
Resource Material/Development	\$106.29
Subscriptions/Membership/Regis	\$1,602.78
Forums/Venue Hire	\$9,222.13
Catering	\$20,386.13
Project Management/Admin Fee	\$75,000.00
Program Consultant Fees	\$4,950.00
Cleaning	\$2,540.00
Depreciation on Fixed Assets	\$11,694.26
Electricity/Water/Sewerage	\$2,812.96
Insurance	\$1,000.00
Office Rent	\$39,247.24
Office Maintenance & Repairs	\$375.00
Conference Expenses	\$2,977.15
Total Expense	\$713,208.76

Other Income

Profit on Sale of MV	\$7,704.72
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Net Profit (Loss)**\$0.00**

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED

INCOME & EXPENDITURE REPORT
Reporting Period: July 2012 To June 2013

PROGRAM: Sector Development Forums

Income

Forums/Workshops/Consulting	\$2,650.00
Bring in PYR Unexpended Grants	\$25,000.00
Total Income	\$27,650.00

Expense

Contract Trainers/Consultants	\$27,059.09
Forums/Venue Hire	\$468.18
Catering	\$122.73
Total Expense	\$27,650.00

Net Profit (Loss)	\$0.00
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NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED

INCOME & EXPENDITURE REPORT
Reporting Period: July 2012 To June 2013

PROGRAM: Stronger Links Project NT

Income

Grants/Stronger Links NT	\$163,200.00
Unexpended Grant Balance C/Forward	(\$45,830.97)
Total Income	\$117,369.03

Expense

Wages & Salaries	\$48,928.87
Leave Loading	\$102.38
Fringe Benefits Tax	\$5,458.63
Superannuation	\$4,196.47
Contract Trainers/Consultants	\$1,500.00
Travel & Accommodation	\$10,208.47
MV Lease	\$10,000.00
Stationery & Office Supplies	\$48.55
General Office - Other	\$14.30
Forums/Venue Hire	\$2,711.36
Project Management/Admin Fee	\$27,200.00
Office Rent	\$7,000.00
Total Expense	\$117,369.03

Net Profit (Loss)	\$0.00
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NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED
INCOME & EXPENDITURE REPORT
Reporting Period: July 2012 To June 2013

PROGRAM: DoH Alcohol & Other Drugs Peak Body Program

Income	
Grant/AADANT	\$148,125.00
Total Income	\$148,125.00
Expense	
Wages & Salaries	\$96,931.26
Leave Loading	\$1,002.88
Fringe Benefits Tax	\$5,458.64
Superannuation	\$8,047.47
Staff Development	\$254.55
Travel & Accommodation	\$5,962.27
Telephone/Fax/Conferencing	\$77.05
Fuels & Oils	\$144.03
Postage	\$40.91
Office Equipment <\$5000	\$354.54
Program Expenses	\$454.55
Forums/Venue Hire	\$515.14
Catering	\$3,408.33
Project Management/Admin Fee	\$24,000.00
Cleaning	\$144.00
Electricity/Water/Sewerage	\$433.96
Office Rent	\$695.42
Office Maintenance & Repairs	\$200.00
Total Expense	\$148,125.00
Net Profit (Loss)	\$0.00

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED
INCOME & EXPENDITURE REPORT
Reporting Period: July 2012 To June 2013

PROGRAM: DoH Alcohol & Other Drugs Peak Body Program AADANT Establishment

Income	
Grant/AADANT	\$30,000.00
Unexpended Grant Balance C/Forward	(\$17,346.52)
Total Income	\$12,653.48
Expense	
Staff Development	\$609.09
Contract Trainers/Consultants	\$800.00
Staff Recruitment	\$200.00
MV Insurance & Registration	\$644.40
Stationery & Office Supplies	\$1,514.38
General Office - Other	\$338.60
Office Equipment <\$5000	\$2,259.04
Re-location costs	\$2,959.54
Promotion/Marketing	\$1,710.82
Forums/Venue Hire	\$392.16
Catering	\$275.45
Office Maintenance & Repairs	\$950.00
Total Expense	\$12,653.48
Net Profit (Loss)	\$0.00