

NT COUNCIL OF SOCIAL SERVICE INC.



**ANNUAL
REPORT**

2011/2012

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INTRODUCTION

NTCOSS

The Northern Territory Council of Social Service (NTCOSS) is a peak body for the Social and Community Sector in the NT, and an advocate for social justice on behalf of people and communities in the NT who may be affected by poverty and disadvantage.

Mission

The mission of the Council is to promote awareness and understanding of social issues through the NT community, and to strive for the development of an equitable and just society.

Objectives

To promote and assist the development of all aspects of social services throughout the NT.

To provide services and support to organisations, such as training, a resource base, research, and consultation relating to social issues.

To contribute to the debate on social issues.

To ensure the Council is representative on a sector-wide and regional basis in the NT, as well as representing the interests of members

To promote and make representations on behalf of socially disadvantaged groups and those disadvantaged in the NT community by policy decisions

To be the peak organisation providing a focal point for the community sector, and a reference point for government.

To provide advice and policy input to all levels of government and other appropriate organisations on behalf of the NT community sector.

To contribute an NT perspective to the national COSS network.

PRESIDENT'S REPORT

The past financial year has seen NTCOSS engaged in a number of key issues in the Territory. As well as supporting the sector with training, capacity building and advocacy NTCOSS saw child protection, alcohol and youth issues as key areas.

The recommendations for the *Growing Them Strong, Together* report have begun to be implemented. We believe it is now time to further implement the recommendations and build and resource the non-government sector to enable it to better play its critical role in supporting families and children. There is still much work to be done to deliver child protection services to the level that will give the community confidence in the system, so strongly criticised in the report, is functioning well and can be sustained into the future.

There have been calls from the Alcohol and Other Drug sector for a number of years to have a stronger representative voice given the significant impact of alcohol and other drug use on the Territory. The NT consumption of alcohol is highest in Australia and equal to the highest rates worldwide. It is well reported the impact that high rates of drinking have on child safety, family violence, assaults and trauma.

It is estimated that 58.7% of Northern Territory police work is alcohol-related and that two in three of all domestic violence incidents in the Northern Territory are alcohol-related.

The NT has the highest alcohol related road crash rate in the country and the highest level of other road trauma. The Northern Territory's fatality rate relative to its population remains alarmingly high. Road deaths per 100,000 persons in the Northern Territory in 2010 were 21.3 compared to the national average of 6.12 (ABS- 1301.0 - Year Book Australia, 2012).

As the costs of problematic alcohol use are extremely high to both society and to individuals, it is my hope that addressing alcohol related issues will continue to be a focus. Whilst it is a complex issue, the Territory in the past has developed initiatives such as the Living With Alcohol Program that have been evaluated and shown to significantly reduce the harms and social costs of alcohol. There are lessons to be learned from evidence based and innovative approaches as the Territory needs a variety of responses and treatment models if we are to lessen the harms associated with alcohol and other drugs.

I am glad to be able to report that the peak body for alcohol and other drugs has been supported by the Health Department and received core funding. The peak body is to be incorporated in this calendar year.

The NT also has the highest incarceration rate in Australia and if we were a country rates would be commensurate with the highest in the world. Again a large percentage is attributed to alcohol.

Imprisonment rate per 100000 adults:

Northern Territory	762
USA	730
Russia	505
New Zealand	190
Australia	129
China	121
Canada	117
Indonesia	58

The financial costs of imprisonment are enormous. Rates are not reducing and not producing a safer society. We need effective approaches that address the underlying causes of crime and substance misuse. There is a wealth of evidence showing that poverty, disadvantage, unemployment, insecure housing and low educational level correlate with poor physical and mental health, high levels of alcohol and drug use, anti-social behaviour, involvement in crime and shorter life expectancy. We are already tough on crime but it isn't working.

The *Growing Them Strong, Together* report also identified “a lack of support and therapeutic services for protected young people in the Northern Territory, who are at risk of adverse mental health outcomes, relationship difficulties and becoming clients of the youth and adult justice systems”. NTCOSS has been active in youth and youth justice issues by supporting and addressing the needs of youth and young people so that we can increase social inclusion and develop better outcome for individuals and society.

I would like to acknowledge Wendy Morton for her leadership and commitment to NTCOSS. I would also like to thank the NTCOSS staff for their efforts and professionalism and thank all those involved in delivering a great conference for the sector this year. I would also like to thank and acknowledge my fellow board members for their time, guidance and willingness to share their knowledge and expertise.

Bernard Dwyer
President

TREASURER'S REPORT

NTCOSS has finished the year in a stable financial position with a healthy surplus. The Board has resolved to direct some of our reserves to the Malak house mortgage. The strong financial position has also allowed us to take a risk over the past 12 months on 2 projects outside of our government funding.

Caitlin Perry
Treasurer

EXECUTIVE DIRECTOR'S REPORT

NTCOSS remains committed to be a strong advocate for those in our community who are most disadvantaged. in our community. We continue to work across a broad range of issues – all of which impact on the safety and well being of children and families in the NT.

The biggest highlight for the year was the funding of an alcohol and other drug peak body. After 20 years of lobbying by the AOD sector, the NT Government agreed to fund the peak. The Association of Alcohol and other drug Agencies NT (AADANT) was finally up and running in early 2012. It is currently auspiced by NTCOSS but will become separately incorporated in the next 12 months. Our thanks to Jeff Moffett and the Department of Health and the Department of the Chief Minister for their support in making it all happen.

The NTCOSS conference 'Growing the NT Fairly' was also a highlight. It was held in May in Alice Springs and attracted over 170 registrations. Key issues discussed throughout the conference included children and families, AOD, youth and creating a sustainable NGO sector. As well as some fantastic, informative speakers from the NT and interstate, it was also a great opportunity to network and build relationships. Next year NTCOSS will be hosting a series of one day forums and the next conference is planned for 2014.

The Equal Remuneration Order was announced in early 2012 which was a great victory for workers in the NGO sector. Congratulations must go to the ASU for their commitment to the case. Whilst the timeframes for implementation are much longer than had been hoped for, the ERO is still recognition of the valuable role that community sector workers play and the need for them to be paid fairly.

During the past 12 months, we were able to conduct a project primarily focused on mapping NGO services that were assisting asylum seekers, both in detention centres and those in community detention. This project came about through members identifying a need and was funded entirely by the financial support of member organisations. As well as mapping services, the project was able to work closely with the Darwin Asylum Seeker Support and Advocacy Network (DASSAN). One outcome of the project has been the establishment of an ongoing network of NGO working in this area. THE network is supported by NTCOSS and meets regularly.

Some member organisations, the NT Government and the Sidney Myer Foundation contributed financially to a community transport project in Tennant Creek. The project is looking at ways to develop a community transport system utilizing existing local resources. The project is in early stages but is exciting because it is being driven by the local Tennant Creek community and is looking toward a social enterprise model of working.

One outcome of our increased funding from DCF 12 months ago was the ability to provide sector support to NGO's across the NT. The sector development team is really only about 1.5 staff but has provided a significant range of support services including mentoring, training and networking opportunities. I know the service is valued because people tell me regularly of how much they have appreciated the service they received.

The safety and well being of children and their families underpins all of the work that we do. Whilst we have one specific position working on the implementation of the Child Protection review outcomes, all staff prioritise organisations working in the area. Over the past 12 months, stronger relationships have formed between the peak agencies in the child and family sector which is allowed a more collaborative approach to issues. The funding for Lava Kohaupt's role ends in December 2012 however we will still work to ensure that the NGO sector is consulted in the review implementation

Significant resources have directed to the child and family sector since the Board of Inquiry (BOI) recommendations were released in 2010. There was a need to invest in the Department of Children and Families however the time has come for the investment to now be made in the NGO sector. Recommendation 10 of the BOI report refers to the investment that is needed in the NGO sector. We must keep the pressure on to ensure that the sector is adequately funded to develop, implement and extend early intervention and prevention services.

I am fortunate to work everyday with very passionate and skilled staff. I want to thank them all for their commitment over the past 12 months. I want to thank Janine Sims, Jonathan Pilbrow and Christa Bartjen-Westerman for their leadership and support. As many of you know, a successful team relies on great administrative leadership and I have been so lucky to have Roma Hill continue to provide myself and the whole team with amazing assistance (that at times goes way beyond the call of duty)..

I want to thank the NTCOSS board for their advice and support. My gratitude especially to the executive committee for their commitment. Finally to our President, Bernie Dwyer, my thanks for always being on the end of the phone, changing your plans to attend meetings and your willingness to share your knowledge with me.

Thank you to our funders, Department of Health and Aging, Department of Health and in particular the Department of Children and Families.

I have never stopped feeling that it is a privilege to lead NTCOSS throughout the last 7 years. It can be tough and frustrating some days. It can be very rewarding on others – but it is always a privilege.

Wendy Morton
Executive Director

STAFF MEMBERS 2011/2012

Executive Director	Wendy Morton
Administration Coordinator	Roma Hill
Central Australian Coordinator	Christa Bartjen-Westermann
Central Australian Coordinator	Jonathan Pilbrow
Sector Development Coordinator	Janine Sims
Sector Development Officer	Mary Taylor
Child and Family Adviser	Lava Kohaupt
Media and Communications Officer	Graham Ring
Improved Services Project Officer	Barry White
AADANT	Russell Flynn
Central Australian Policy Officer	Pru Gell
Youth Policy Officer	Tess Reinsch
Central Australian Administration Officer	Jenelle Preece

CENTRAL AUSTRALIA

During 2011 - 2012 the Alice Springs NTCOSS team has continued to work effectively on the outcomes set out in the strategic plan. NTCOSS has, with the increase in staff, been able to consolidate its role in the Central Australian, Barkly and NT wide landscape and has strengthened links between government and non-government stakeholders. These improved links and processes have contributed to transparency, refined policy and program development, efficiency and enhanced sustainable capacity in the sector. The critical process of cross sectoral collaboration has been invigorating and at times challenging. Nevertheless it is perceived as a vital practice to be upheld in order to achieve best outcomes especially for families and their children. A number of positive new initiatives to illustrate the importance of the above are outlined below

Community Transport Project in Tennant Creek

- The need for a transport system in Tennant Creek has been apparent over several years. A collaborative approach involved local Tennant Creek stakeholders, the Myer Foundation, NTCOSS and the NT Government. All contributed financially to support a research project
- The focus will be to research a sustainable community transport system for Tennant Creek – by exploring opportunities for local NGO's to establish a coordinated community transport system in Tennant Creek
- A project officer based in Tennant Creek (David Denmark, Principal, Transport Planning and Management) was appointed to conduct this place based research project.

Desert-City Partnership

- In late 2011, Desert Knowledge Australia, in partnership with the Menzies Foundation, The Ian Potter Foundation, and with the support of NTCOSS, organised two workshops in Alice Springs to draw together grant-makers from the capital cities and grant-seekers based in desert and remote Australia. The aim was to improve links between these two sectors and increase investment and return on investment in desert and remote Australia.
- NTCOSS was nominated as the lead convenor along with DKA to explore the idea of a network of collaborative grant-seeking organisations across sectors to maximise impact and attract higher investment.
- A grant seekers workgroup with volunteers from a number of organisations was established to foster the Grant-Seekers Network (GSN), a network of collaborating organisations in and around central Australia for greater long-term sustainable and systemic impact. This workgroup is exploring opportunities for collaborative and innovative projects based on need. NTCOSS was involved in a further workshop in May 2012. The GSN approach has proven to be successful on a small but significant scale and is facilitated collaboratively to pursue innovative ideas.

Right To A Home

- NTCOSS was involved in the initial establishment of the Right To A Home Coalition (RTAH), which advocates for the promotion and protection of the rights of people who are homeless or at risk of homelessness in Alice Springs. Its goals & objectives are to
 1. Reduce homelessness in Alice Springs to be on a par with the National average
 2. Stop the use of punitive responses to homelessness
 3. Promote the human rights of people who are homeless or at risk of homelessness, ensuring that they are treated with dignity and respect.
- RTAH had a public launch in August 2011, with a focus on 'Homelessness is not a crime' which extended to the Alice Springs Town Council elections in March 2012. One of the aims was to encourage Town Council candidates to embrace a social inclusion platform for Alice Springs.

Stronger Futures

NTCOSS contributed to ACOSS's submission on the suite of Stronger Futures Bills. We undertook strong consultation with the community sector, and in particular in relation to the measure to link school attendance to welfare payments. NTCOSS provided evidence to the Senate Community Affairs Committee at a hearing and focused on the parts of the Social Security Legislation Amendment Bill 2011 Bill. Prior to, and following, the Bills going through parliament NTCOSS participated in a number of meetings with NT and national organisations to strategize advocacy planning with a human rights base.

Central Australian family violence sector

NTCOSS facilitated a number of meetings for the Central Australian Family Violence and Sexual Assault Network. To action one of the networks' three advocacy campaigns NTCOSS joined with the Alice Springs Women's Shelter and CAWLS to lead the Fatality Review campaign for the network

Gambling and Alcohol & Other Drug Issues (AOD)

NTCOSS engaged in activities related to Gambling Policy, voicing concern over the potential increase of gambling machines at Lasseters Casino. The end result was better than expected as, rather than 100 new machines being added, only 30 were added, all to go in a new VIP high rollers room.

NTCOSS continued to be active in relation to alcohol policy participating in the Alice Springs Alcohol Reference Panel Meeting; as well as the ultimately successful push for the formation of the Alcohol & Other Drug (AOD) Peak body - AADANT.

Homelands

NTCOSS facilitated the development of an alliance between AMSANT, Amnesty International, Ninti-One and NT Shelter to undertake an advocacy role with the aim of increasing remote service delivery to homelands. NTCOSS undertook advocacy work in support of homelands.

NTCOSS conference

The three day NTCOSS conference was held in Alice Springs and while one staff member took the lead in ensuring the smooth running of the conference, the whole NTCOSS team was involved in the planning, organizing and facilitation of the conference. The three days focused on different aspects

NTCOSS would like to thank all the organisations and stakeholders for their continued involvement to improve the living conditions of all Territorians. Furthermore, I would like to acknowledge and express my thanks to our talented, committed and hardworking staff. Their dedication, rigour, knowledge, flexibility and engagement skills have been important in meeting the changing demands and ongoing challenges in the NT. Finally, I would like to thank the Executive Director Wendy Morton. She has been an ongoing source of assistance and support. Her analytical and strategic thinking throughout the year has been most appreciated and valued.

Christa Bartjen – Westermann
Coordinator, Central Australia

SECTOR DEVELOPMENT

NTCOSS aims to strengthen the capacity of non government, not for profit, organisations that provide assistance to vulnerable Territorians. This has been achieved over the last twelve months by providing direct support to community organisations, developing and distributing information and resources, addressing sector reform as well as lobbying for adequate funding and effective service agreements.

Delivering the mentoring service, with a specific focus on small community organisations and/or organisations delivering services to rural and remote areas, has continued with a total of 66 individual community sector organisations provided with assistance between July 2011 and June 2012. The type of support provided during this reporting period includes but is not limited to research; fund hunting, recruitment and retention strategies, compliance issues, policy and procedure development, organisation structures and workforce planning, strategic planning and ongoing help with transition to the modern award.

Complementing the mentoring service has been delivery of NT wide group training. Award Modernization, Governance, New Manager, Professional Supervision, Media and Staff Performance and organisational specific Anti Bullying in the Workplace training has been delivered. The NTCOSS conference saw 160 participants spend a whole day devoted to sector development focusing on the idea of a better, stronger, smarter, community sector. Presentation included the Impact of Sector Reforms, Pay Equity, Local Sustainability in Action, Growing a Local Workforce and Cultivating a Positive Media Image. All these areas promoted vigorous discussion and has informed NTCOSS future sector development work.

NTCOSS has also been instrumental in the development and facilitation of sector networks. The Managers Skill Swap Networks now operating in Darwin, Alice Springs and Katherine have continued to attract large numbers and addressed such topics as changes to occupational health and safety legislation,

NT workforce strategy, sustainable workplaces and quality systems.

NTCOSS, in partnership with the NT Working Women's Centre, was instrumental in establishing the NT Women's Services Network. NTCOSS has also established the Darwin Asylum Seekers Service Network, the Peer Supervision Network and continues lead the NT Non Government Organisations Peak Body Network as well as the Desert City Partnership.

Dissemination of information is a key sector development function and NTCOSS continues to inform the sector and facilitates members to attend information sessions on implementation and implication of issues such as the Pay Equity Case, the Modern Awards, NT Government Standard Conditions of Funding and the NT Government Grants Management System. On line sector development resources have grown, the 'consultant register' continues to be maintained and the Community Sector Training and Professional Development Calendar is now fully functional and well utilized. I would like to thank Roma Hill for her valuable work on maintaining the NTCOSS website and the production of the Community Sector Service Directory.

This year saw the final stage of the Improved Services Initiative or Cross Sectoral Support and Strategic Partnership Project or 'CSSSP'. The overarching objective of this project was to increase the capacity of Alcohol and Other Drug treatment agencies to manage clients who present with co-existing Alcohol and Other Drug (AOD), and mental health problems. I would like to take this opportunity to thank Barry White the CSSSP Project Officer for his quality work that has led to NTCOSS being successful in receiving funds from federal Department of Health and Ageing to conduct AOD sector capacity building in the NT.

NTCOSS has well developed relationships and highlights over the last year have been representation on the Human Services Training Advisory Council, presenting at National Disability Services Regional Forums, and the Working Women's Conference in Timor Leste, partnering with the Environment Centre and COOLmob to develop the "sustainable workplace fact sheets". NTCOSS has also delivered one off project work for regional clients. I thank Donna Blackler, Deb Hall and John Jablonka for their quality contact work conducted for NTCOSS as well as Mary Taylor, former Sector Development Project Officer, especially for her work on the organization of the NTCOSS conference and the Community Sector Workforce Survey.

Finally, I would like to acknowledge the vital contribution that all my NTCOSS colleagues make to the numerous sector development activities and especially to the Alice Springs staff who now are leading the Central Australian Sector Development agenda. I wish also to thank our Executive Director, Wendy Morton and the NTCOSS Board for their ongoing support of sector development initiatives. The last twelve months have continued to be very rewarding and I feel privileged to work in and for the NT community sector.

Janine Sims
Sector Development Coordinator

AADANT

(Association of Alcohol & Other Drug Agencies NT)

NTCOSS conducted a scoping project which was built on broad consultation with the AOD sector for a number of years. This was a territory wide project, inviting stakeholders from the NGO AOD sector to participate. The final report of the project then informed nearly 20 years of discussions and ongoing lobbying of government for the funding of AADANT, as an independent, Peak Body for the NGO AOD Sector.

In 2012, with a commitment from the NTG Department of Health to fund the core functions of a peak, NTCOSS agreed to auspice AADANT, which continues to be guided by a Steering Committee of participating stakeholders from the AOD Sector. Members are drawn from Top End, Regional and Central Australia, including several Aboriginal controlled organisations.

The role of the Steering Committee is to guide and monitor the work programme of the peak, report and liaise with NTCOSS as the auspice regarding progress, and to see AADANT through to incorporation. Once incorporation is finalised, the Steering Committee will be replaced by an elected board of representatives of the NGO AOD Sector member organisations, which will set its longer term strategic directions.

Through 2011/2012 the Steering Committee met and progressed the securing of an agreement with NTG for funding, and hired a Coordinator. This report concentrates mostly however on the very short period of funding for the year (12 week) from April 2012, when I was hired. In this short time, much was achieved.

Governance and Organisational Development:

In June 2012 the Steering Committee finalised its plan for the incorporation of the body which will be completed by the end of November 2012. It endorsed a priority work plan, based on the work and consultations done previously by NTCOSS (2010). The work plan prioritises governance and organisational development, network development and engagement, policy and sector representation.

Network Development:

Engagement with the sector is a critical element to a successful peak. With only 10 weeks of operations in the reporting period, AADANT made service visits in Central, Barkly and Top End regions, discussing and consulting the proposed model and governance structure, workforce and other sector capacity issues, and policy priorities for the sector. This work was augmented by AADANT's attendance and involvement in the NTCOSS conference in Alice Springs, where it both presented and chaired sections dedicated to the AOD sector and issues. At the conference AADANT was able to connect with a range of health and community services stakeholders.

AADANT established a small working group to engage around emerging issues and sector representation. It met in early May to identify those strategic and high priority issues for AADANT, to take part in with our very limited capacity.

The Need for a Strategic Approach in AOD in the NT:

We identified MOST broadly, the need for a planned and strategic approach to AOD issues in the NT (across Commonwealth, State and Local Government, and all health and community services (including the funded AOD service sector). We see that a greater emphasis is needed on a health and well-being context for AOD.

Under this umbrella is the need for open and robust evaluation of existing policies and strategies and the development of a strategic plan, which is informed through engagement with the sector and other stakeholders.

During June, AADANT had high level meetings with Government and Opposition representatives, as well as senior public servants where we advocated on these issues. We believe that a coordinated and evidence based plan, encompassing prevention and early intervention, as well as treatment, rehabilitation, and after care is vital to improving access to services and quality and outcomes for clients. Such a plan would strengthen the focus on the health, social, community and other issues which lead to substance misuse and abuse in the Territory. It would also take into account high levels of Aboriginal disadvantage and impact of AOD issues and prioritise engaging with Indigenous organisations and communities.

FASD Inquiry, House of Representatives:

During 2012, the Commonwealth Parliament conducted an inquiry into foetal alcohol syndrome. Knowing the importance of this issue in the Territory, AADANT actively lobbied the Inquiry Committee to hold hearings and investigate further the issues of FASD in the NT.

We are pleased to report that subsequent to lobbying from AADANT, the Committee heard evidence from various groups in the NT, including a presentation by AADANT, with the support of the Larrakia Nation, who co-presented, in Darwin.

Accreditation: The expectation that all funded service providers are either accredited under standards or are engaged in the process of Quality Assurance is set to increase in the AOD sector. AADANT greets this as a positive opportunity to continue to develop and improve our sector's services and build on our professionalism.

AADANT indicated to the Department of Health NTG that we believe that as the peak body for the NGO AOD sector, we have a role to play in advising the Government on issues for the sector in accreditation, as well as to support the sector. This may present with opportunities for AADANT to take up further sector development in this context.

At a national policy level, AADANT provided its analysis and concerns to DOHA surrounding the procurement process under its new funding structures. It also is an active participant in a National Network of Peak Agencies, as well as the ADCA (Alcohol and Other Drugs Council of Australia) Policy Forum.

Sector Development:

Supporting, coordinating and providing information and other opportunities is an important role of a Peak Body. In May, AADANT was informed (with NTCOSS as the auspice) that it was successful in securing funding for Sector Development from the Commonwealth Substance Misuse Service Delivery Grants Fund. In 2012/2013 AADANT will consult the sector to identify priorities for sector development and implement a plan to work with agencies. To have had this opportunity, early in the life of the body is a very positive outcome.

As AADANT finds its feet and continues to evolve, the Steering Committee is very appreciative of the commitment, support and expertise provided by NTCOSS and its staff, to ensure that there is a strong voice for the NGO AOD Sector in the NT. With only very few resources and limited capacity, this long term support has enabled AADANT to punch well above its weight in terms of strategic planning and governance, network development and policy and representation.

AADANT continues to invite NGO AOD organisations and other stakeholders to join its network and participate in the ongoing development of the body. Contact can be made via russell@ntcoss.org.au or 08 8948 2665.

AADANT Steering Committee 2011/2012:

Stewart Naylor (Chair)	BRADAAG	(Tennant Creek)
Bernie Dwyer (Vice Chair)	AMITY	(Darwin)
Paul Finlay	DASA	(Alice Springs)
Jayne Lloyd	Catholic Care	(Darwin)
Kelvin Dargan	Banyan	(Darwin)
Will Macgregor	Bush Mob	(Alice Springs)
Philip Allnut	CAAAPU	(Alice Springs)
John Boneham	FORWAARD	(Darwin)

Russell Flynn
Coordinator
AADANT

CHILD AND FAMILY

Several initiatives relating to the reform agenda by the Department of Children and Families coming out of the recommendations of the Board of Inquiry Report were the priority over the last 12 months, such as Information Sharing and Out of Home Care. However with some items of the reform agenda well on the way there was room to bring the attention to building the capacity of the NGO sector.

The focus of the first 6 months of the last financial year was a survey with the child and family services funded by DCF on workforce and capacity issues. The results of the survey have been published in the Interim Report 'Workforce and Organisational Capacity' available on NTCOSS' website. The report highlights the need for a coordinated approach to workforce development and organisational capacity in urban and remote parts of the NT.

NTCOSS was involved with organising forums to discuss the new complaints mechanism and procedures in Katherine and Darwin. NTCOSS participated in the Legislative Reform reference group and facilitated meetings with the NGO sector on this topic in Darwin and Alice Springs. The changes to the information sharing legislation, the development of guidelines and factsheets on information sharing were a major focus of the work.

The NGO sector had expressed major concerns about the Out of Home Care service provision. As a result the Child and Family development advisor in partnership with Foster Care NT held Out of Home Care forums in each of the regional towns to identify the issues and build strategies for better service provision and collaboration between services and DCF. As a result there are now new network meetings on a local level and a NT wide OoHC reference group to ensure better communication between DCF and the NGO sector and to address arising issues.

The Remote Services Working Group has continued as a group of NGOs working in remote communities. Representatives from government departments are invited depending on the current agenda. The working group has built a body of knowledge and understanding around the remote service provision and the process around the Local Implementation Plans. The working group has opened up channels of communication to the ROC and Territory departments and the group has provided relevant feedback to the relevant departments.

Conference

The Child and Family day of the conference turned out to be a major highlight and received a lot of positive feedback from participants. The main theme of the day was for local Aboriginal people to regain control over their affairs and local people to determine what service provision they see as their priority and how this should look like. Some of the projects and programs showcased on the day already have taken this approach on board and were excellent examples in how to foster community ownership and control.

Lava Kohaupt
Child & Family Development Advisor

YOUTH

The period of 2011-12 has been an active and solidifying year for youth policy at NTCOSS. Without the ongoing support and engagement of the non-Government sector with the Youth Policy Officer (YPO) role at NTCOSS, there would be no highlights to speak of. This role relies on the sector's ongoing willingness, particularly the youth sector, to value the role of advocacy and remain involved in addressing youth disadvantage in the Northern Territory.

HIGHLIGHTS AND ACHIEVEMENTS

Youth Justice: In July, 2011, NTCOSS made a submission to the Review of the Northern Territory Youth Justice System. NTCOSS, including support through the Central Australia Youth Justice network (CAYJ), have remained active an active link between the Government and non-Government sectors since the release of the report in October. With the forming of the Youth Justice Unit (later, the Youth Justice Division), NTCOSS has played a recognised conduit role and promoted strong partnerships to ensure the voice of the non-Government sector continues to be heard throughout these critical, and long-awaited, reforms. The aim of for fair and equitable justice processes and outcomes for all young people in the Northern Territory continues to be a key policy platform for NTCOSS.

Youth Suicide: In response to the Select Committee on Youth Suicides in the NT, NTCOSS made a submission to the inquiry that brought together information gathered from the sector, and added weight to the many other leaders in the youth mental health and suicide space who took this opportunity to share their knowledge. The result was *Gone Too Soon: A Report into Youth Suicide in the Northern Territory*, which makes 23 recommendations to address the concerning and traumatising rates of suicide amongst young Territorians.

Young people from Culturally and Linguistically Diverse Backgrounds: Work on the Briefing Paper on Newly Arrived Young People from Refugee and Migrant Backgrounds in the Northern Territory continued throughout this period, a strong example of cross-agency collaborative research and youth engagement. Melaleuca Refugee Centre, Multicultural Youth NT, the Multicultural Youth Advocacy Network (Melbourne) and NTCOSS are maintaining the drive and enthusiasm to complete this paper by October 2012, from which advocacy and policy development for this cohort of young people can be strengthened.

NTCOSS Conference 2012: The NTCOSS Conference was a fantastic event that showcased the strengths of the sector and provided a space to explore innovative ideas. The first day focussed on the intersections between mental health, alcohol and other drug misuse and young people – issues that touch many of us, and impact disproportionately on Aboriginal communities experiencing disadvantage. National keynote speakers shared their research findings, alongside NT-based service providers who shared their local knowledge. In recognition of the need to discuss 'what works' with young people in remote communities, a panel of remote youth workers came together to reiterate the idea that 'youth services are essential services' in any community.

Response to Secure Care facilities: In response to the NT Government announcement to open two new 8-bed 'Secure Care' facilities in Darwin and Alice Springs for young people in need of therapeutic intervention, NTCOSS, along with other agencies, played a key role in supporting the community sector to provide comment and criticism to the proposal and associated legislative changes. Through extensive consultation, NTCOSS was able to coordinate the specialist advice from the sector and provide this information to the Department of Children and Families. The key message was: until a fully resourced continuum of therapeutic care exists in the NT, therapeutic orders administered by the Department must not be made, and secure care facilities should not be operational. The action the Department will take in response is unclear at this stage, but the sector has been strong in advocating on this issue.

Relationships: NTCOSS continues to be involved in, and build contacts through, a number of NT-based and national networks and committees. Key roles include:

- Convene the Youth Services Alice Springs (YSAS) network
- Secretariat for the Central Australia Youth Justice (CAYJ) network
- Appointed member of the Youth Justice Advisory Committee
- Northern Territory Youth Affairs Network – policy representative
- Appointed Board member of the Australian Youth Affairs Coalition
- NT representative on the Australian Youth Affairs Coalition's Policy Advisory Committee
- The Making Justice Work Coalition
- Linking with other NT regional youth networks in Darwin, Palmerston, Katherine, Tennant Creek, Nhulunbuy and Galiwin'ku.

CHALLENGES

Amongst the positive work happening, there are still a number of challenges in this space which continue to be addressed by NTCOSS, where possible. In terms of resources, it is difficult to maintain focus on, and relationships with, the whole NT while there is funding for just one staff member. There is also the recognised need to take a proactive approach to youth challenges, to ensure a balance is struck between on-the-ground innovations and ongoing Government policy response. There is also the ongoing challenge of consultation with affected people and communities, and notably in this case, young people. Youth representation and participation regarding the decisions that affect them remains comparably low in the Northern Territory, a hindrance to young people's empowerment, leadership development and social inclusion.

CONCLUSION

NTCOSS continues to receive encouraging responses from the sector around our youth policy work, and we invite anyone with advice or other views on the direction of this role to please share them; feedback is always welcome. While this work is not without its challenges, the work continues to be part of progress in sectoral coherence and positive social and systemic change. NTCOSS would like to thank all those in the community and Government sectors who continue to give of your time, energy and expertise to support NTCOSS' youth policy work.

Tessie Reinsch
Youth Policy Officer

**NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE
INCORPORATED**

SPECIAL PURPOSE FINANCIAL REPORT

YEAR ENDED 30 June 2012

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**NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED
STATEMENT BY THE MANAGEMENT COMMITTEE**

for the year ended 30th June 2012

In our opinion –

- (a) the accompanying financial report as set out on pages 4-7 being a special purpose financial statement, is drawn up so as to present fairly the state of affairs of the Association as at 30th June 2012 and the results of the Association for the year ended on that date;
- (b) the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association; and
- (c) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

We confirm as follows:

- (a) The name of each committee member of the association during the relevant financial year were:

President	Bernie Dwyer
Vice President	Vicki O'Halloran
Secretary	Vacant
Treasurer	Caitlin Perry
Public Officer	Wendy Morton
Other Board Members	Lea Toogood, Ron Mitchell, Ian Fisher, Llana Eldridge, Ali Nur, , Garry Halliday, Tony Vine-Bromley, Tracey Myles , Scott McConnell, Jane Vadiveloo, Samantha Bowden, Sian Owen-Jones.

- (b) The principal activities of the association during the relevant financial year were:

The Northern Territory Council of Social Service Incorporated is a peak body for the Social and Community Sector in the Northern Territory and a voice for people affected by disadvantage and inequality.

- (c) The net surplus of the association for the relevant financial year was **\$99,271.00**

Signed at Darwin on 25/9/12



President



Treasurer

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

SUE LEE & ASSOCIATES CPA

CERTIFIED PRACTISING ACCOUNTANTS

Mailing Address QLD

PO Box 475 Mudgeeraba QLD 4213
Tel 07 5530 6779
Fax 07 5530 7571

Registered Office Darwin

100 Ryland Road Rapid Creek NT 0810
Mobile 0418 897 757
ABN: 87 343 921 485

Email suelee@bigpond.net.au

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED

Report on the Financial Report

I have audited the accompanying financial report of Northern Territory Council of Social Service Incorporated which comprises the balance sheet as at 30 June 2012 and the income and expenditure statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's statement.

Committee's Responsibility for the Financial Report

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Matters relating to the Electronic Presentation of the Audited Financial Report.

This audit report relates to the financial report of Northern Territory Council of Social Service Incorporated for the year ended 30 June 2012. This audit report refers only to the statements. It does not provide an opinion on any other information that may have been hyper linked to/from these statements. If the users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report.

Auditor's Responsibility/Scope

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

SUE LEE & ASSOCIATES IS A CPA PRACTICE

Liability is limited by a scheme approved under Professional Standards legislation



NT COUNCIL OF SOCIAL SERVICE INC.



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SUE LEE & ASSOCIATES CPA

CERTIFIED PRACTISING ACCOUNTANTS

Mailing Address QLD

PO Box 475 Mudgeeraba QLD 4213

Tel 07 5530 6779

Fax 07 5530 7571

Registered Office Darwin

100 Ryland Road Rapid Creek NT 0810

Mobile 0418 897 757

ABN: 87 343 921 485

Email suelee@bigpond.net.au

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical requirements.

Audit Opinion

1. In my opinion the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial report and the *Associations Act*, the financial position of the Northern Territory Council of Social Service Incorporated at 30th June 2012 and the results of its operations for the year then ended.
2. The financial accounts are complete and accurate and the balances of grant funds remaining are identified and are recorded as Unexpended Grants in the balance sheet.



SUSANNE LEE, CPA

DATED: 2 August 2012

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SUE LEE & ASSOCIATES CPA

NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED

Balance Sheet

June 2012

	This Year	Last Year
ASSETS		
CURRENT ASSETS		
CASH ON HAND		
Bendigo Bank Cheque A/C	\$610,044.61	\$440,190.15
CBA Cheque Account	\$4,175.42	\$4,075.00
Petty Cash Float/Darwin	\$500.00	\$500.00
Petty Cash Float/Alice Springs	\$250.00	\$250.00
TIO Cash Management Account	\$0.00	\$79,145.40
Total CASH ON HAND	\$614,970.03	\$524,160.55
DEBTORS		
Trade Debtors	\$93,956.77	\$144,194.48
Total DEBTORS	\$93,956.77	\$144,194.48
PREPAYMENTS		
Prepaid Fringe Benefits Tax	\$3,595.00	\$3,074.00
Total PREPAYMENTS	\$3,595.00	\$3,074.00
OTHER CURRENT ASSETS		
Security Deposit, Suite 4	\$2,687.27	\$2,687.27
Total OTHER CURRENT ASSETS	\$2,687.27	\$2,687.27
Total CURRENT ASSETS	\$715,209.07	\$594,970.90
FIXED ASSETS		
OFFICE EQUIPMENT		
Office Equipment >\$5000 at cost	\$28,654.86	\$21,721.62
Accumulated Depreciation	-\$19,807.56	-\$15,300.14
Total OFFICE EQUIPMENT	\$8,847.30	\$6,421.48
MOTOR VEHICLES		
Motor Vehicles at Cost	\$72,216.58	\$72,216.58
Accumulated Depreciation	-\$50,443.95	-\$31,738.69
Total MOTOR VEHICLES	\$21,772.63	\$40,477.89
PROPERTY		
Malak House	\$521,043.08	\$521,043.08
Total PROPERTY	\$521,043.08	\$521,043.08
Total FIXED ASSETS	\$551,663.01	\$567,942.45
 Total ASSETS	 \$1,266,872.08	 \$1,242,058.75

**NORTHERN TERRITORY COUNCIL OF SOCIAL
SERVICE INCORPORATED
Balance Sheet**

June 2012

	This Year	Last Year
LIABILITIES		
CURRENT LIABILITIES		
Trade Creditors	\$141,345.85	\$141,632.47
Bendigo Card/WM (M201)	\$4,357.96	\$9,471.76
Bendigo Card/RH (M203)	\$468.97	\$243.80
Bendigo Card/JP (M204)	\$4.00	\$270.89
Provision for Auditors Remuneration	\$6,500.00	\$6,000.00
Prepaid Consulting Fees	\$10,820.40	\$20,181.82
Provision for DoHA AOD Report	\$22,281.69	\$0.00
Total CURRENT LIABILITIES	\$185,778.87	\$177,800.74
FUNDING LIABILITIES		
Unexpended Grants Transferred		
Unexpended Grant/DOHA-AOD	\$0.00	\$96,526.36
Unexpended Grant/NTCOSS/Core	\$14,464.52	\$164.08
Unexpended Grant/DHF Bus Service Project	\$0.00	\$40,116.07
Unexpended Grant/TC Training Project	\$30,383.26	\$0.00
Unexpended Grant/Information Sharing Legislation	\$100.00	\$0.00
Unexpended Grant/Evaluation Training	\$25,000.00	\$0.00
Unexpended Grant/Children & Families	\$85,641.54	\$0.00
Unexpended Grant/Youth	\$1,136.96	\$0.00
Total Unexpended Grants Transferred	\$156,726.28	\$136,806.51
Prior Years Unexpended Funds		
Unexpended Grant/Chief Minister	\$50,000.00	\$50,000.00
DHCS HACC Training Funds	\$16,544.10	\$16,544.10
Total Prior Years Unexpended Funds	\$66,544.10	\$66,544.10
Total FUNDING LIABILITIES	\$223,270.38	\$203,350.61
PAYROLL LIABILITIES		
Accrued Wage/Super Expenses	\$25,054.00	\$21,557.00
Total PAYROLL LIABILITIES	\$25,054.00	\$21,557.00
EMPLOYEE BENEFITS		
Annual Leave Accruals	\$84,392.00	\$97,756.00
LSL Accruals/CA	\$33,492.00	\$33,645.00
Total EMPLOYEE BENEFITS	\$117,884.00	\$131,401.00
LONG TERM LIABILITIES		
Home Loan/Account 15527088	\$274,594.24	\$366,929.81
Total LIABILITIES	\$826,581.49	\$901,039.16
Net Assets	\$440,290.59	\$341,019.59
EQUITY		
Accumulated Funds	\$341,019.59	\$315,464.46
Surplus/Deficit Current Year	\$99,271.00	\$25,555.13
Total EQUITY	\$440,290.59	\$341,019.59

NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED

Profit & Loss

July 2011 through June 2012

	This Year	Last Year
INCOME		
Other Income	\$164,812.78	\$95,306.91
Project Admin/Management Fees		
Project Management Fee	\$1,260.00	\$0.00
Grant Income		
Bring in PYR Unexpended Grants	\$136,806.51	\$243,440.42
Grant/DCF/NTCOSS Core Funding	\$255,977.00	\$248,642.00
Grant/DCF/Youth	\$175,336.96	\$160,942.00
Grant/DCF/Child Protection	\$267,365.00	\$121,352.00
Grant/DCF/CA	\$211,087.84	\$57,719.00
Grant/DCF/CA Policy Manager	\$0.00	\$104,500.00
Grant/DCF/CA Administration	\$0.00	\$42,965.07
Grant/DCF/Workforce Development	\$257,379.20	\$259,229.93
Grant/DCF/AOD Sector Forum	\$0.00	\$5,000.00
Grant/DOHA AOD	\$107,127.28	\$127,306.35
Grant/ITEP	\$0.00	\$57,500.00
Grant/Tennant Creek Transport Project	\$10,000.00	\$0.00
Grant/AADANT	\$80,000.00	\$0.00
Grant/Evaluation Training	\$25,000.00	\$0.00
Grant/Information Sharing Project	\$100.00	\$0.00
Unexpended Grant Balance C/Forward	(\$156,726.28)	-\$136,806.51
Total Grant Income	\$1,369,453.51	\$1,291,790.26
Total INCOME	\$1,535,526.29	\$1,387,097.17
EXPENSES		
Salaries, Wages & On Costs	\$927,470.34	\$880,134.47
Travel & Accommodation	\$78,145.03	\$92,380.78
Communication Expenses	\$62,624.17	\$56,269.92
Vehicle Expenses	\$53,279.52	\$25,087.77
General Office Expenses	\$61,534.16	\$97,487.67
Publicity & Marketing	\$10,939.24	\$11,901.45
Program Expenses	\$72,041.61	\$67,765.18
Rent & Office Overheads	\$93,280.42	\$54,289.42
Financial Services	\$36,094.02	\$38,000.56
Conference Expenses	\$40,846.78	\$49,588.46
Total EXPENSES	\$1,436,255.29	\$1,372,905.68
Operating Profit	\$99,271.00	\$14,191.49
Other Income		
Profit on Sale of MV	\$0.00	\$11,363.64
Net Profit/(Loss)	\$99,271.00	\$25,555.13

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

NORTHERN TERRITORY COUNCIL OF SOCIAL SERVICE INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2012

1. SUMMARY OF ACCOUNTING POLICIES

The accounting policies adopted by the Association are stated in order to assist in a general understanding of the financial statements. These policies have been consistently applied except as otherwise indicated.

Reporting entity

The association is not a reporting entity because in the committee's opinion there are likely to exist users who are able to command the preparation of reports tailored so as to satisfy all of their information needs, and these accounts are therefore "special purpose accounts" that have been prepared solely to meet the requirements of the Constitution and the *Associations Act*.

Accounting policies

The financial report has been prepared under the historical cost conventions and does not take into account changing money values except to the extent that they are reflected in the revaluation of certain assets.

In order for the financial report to present fairly the state of affairs of the Association and the results of the Association for the year, Australian Accounting Standards have been adopted to the extent disclosed in this note.

Government Grants

Government grants are brought to account as income when the Association receives them. Unspent Grants are transferred to an appropriate liability account.

Assets

The current policy is to capitalise and depreciate purchases, on a straight line basis, that cost in excess of \$5,000.

Employee Entitlements

The amounts expected to be paid to employees for their pro rata entitlement to annual leave, sick leave and long service leave are accrued annually at current pay rates.

Income tax

The Association is of the opinion that it is not subject to income tax.

2. LAND

33 Bayfield Road, Malak, Northern Territory 0812

Lot No.02147 Folio 443

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED

INCOME & EXPENDITURE REPORT
Reporting Period: July 2011 To June 2012

PROGRAM: DoHA Improved Services Drug & Alcohol/Mental Illness Initiative

Income

Interest Received	\$2,289.63
Bring in PYR Unexpended Grants	\$96,526.36
Grant/DOHA AOD	\$107,127.28
Unexpended Grant Balance C/Fwd	
Total Income	\$205,943.27

Expense

Wages & Salaries	\$95,069.84
Leave Loading	\$1,507.76
Superannuation	\$7,814.35
Workers' Compensation	\$1,636.00
Staff Development	\$1,318.19
Staff Supervision	\$1,200.00
Travel & Accommodation	\$18,613.19
Telephone/Fax/Conferencing	\$1,063.00
IT Support/R & M/ISP	\$2,867.00
Car Lease	\$7,798.65
MV Maintenance & Repairs	\$131.82
MV Insurance & Registration	\$1,463.44
Stationery & Office Supplies	\$260.83
Printing/Publications (Outsource)	\$19,485.00
General Office - Other	\$99.95
Office Equipment <\$5000	\$526.36
Promotion/Marketing	\$2,132.90
Program Expenses	\$10,000.00
Subscriptions/Membership/Regis	\$450.00
Forums/Venue Hire	\$5,288.00
Catering	\$90.89
Facilitators/Program Support	\$113.64
Project Management/Admin Fee	\$35,000.00
Depreciation on Fixed Assets	\$6,069.36
Electricity/Water/Sewerage	\$108.00
Insurance	\$5,116.91
Office Rent	\$7,000.00
Conference/Speakers & Entertainment	\$500.00
Total Expenses	\$232,725.08

Net Surplus/(Deficit)

-\$26,781.81

INCOME & EXPENDITURE REPORT
Reporting Period: July 2011 To June 2012

PROGRAM: DCF Child & Family Development Advisor

Income	
Interest Received	\$1,254.16
Grant/DCF/Child Protection	\$267,365.00
Unexpended Grant Balance Carried/Forward	-\$85,641.54
Total Income	\$182,977.62
Expense	
Wages & Salaries	\$104,972.13
Leave Loading	\$1,884.62
Fringe Benefits Tax	\$2,632.43
Superannuation	\$9,447.86
Transfer LSL & A/L to Provisions	\$489.00
Staff Development	\$2,790.00
Staff Supervision	\$1,505.46
Travel & Accommodation	\$6,269.91
Telephone/Fax/Conferencing	\$813.00
IT Support/R & M/ISP	\$987.00
Car Lease	\$10,000.00
Fuels & Oils	\$862.00
MV Maintenance & Repairs	\$409.00
MV Insurance & Registration	\$1,626.92
Stationery & Office Supplies	\$262.00
Printer/Photocopier Rental	\$400.00
Subscriptions/Membership/Regis	\$165.00
Forums/Venue Hire	\$780.82
Catering	\$1,030.47
Project Management/Admin Fee	\$23,250.00
Electricity/Water/Sewerage	\$400.00
Office Rent	\$7,000.00
Conference/Venue Expenses	\$5,000.00
Total Expenses	\$182,977.62
Net Surplus/(Deficit)	\$0.00

**NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED
INCOME & EXPENDITURE REPORT**

Reporting Period: July 2011 To June 2012

PROGRAM: DCF Peak Body Engagement - Projects Business Services
Projects: Youth Policy, Sector Development, Central Australia Program

Income	
Interest Received	\$5,114.86
Program Cost Recovery	\$909.09
Grant/DCF/Youth	\$175,336.96
Grant/DCF/CA	\$211,087.84
Grant/DCF/Workforce Development	\$257,379.20
Total Grants Projects Business Services	\$644,713.09
Unexpended Grant Balance Carried/Forward	-\$1,136.96
Total Income	\$648,690.99

**NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED
INCOME & EXPENDITURE REPORT**

Reporting Period: July 2011 To June 2012

**PROGRAM: DCF Peak Body Engagement - Projects Business Services
Projects: Youth Policy, Sector Development, Central Australia Program**

Expense	
Wages & Salaries	\$351,347.22
Leave Loading	\$5,928.41
Fringe Benefits Tax	\$2,629.94
Superannuation	\$31,311.13
Workers' Compensation	\$5,324.00
Transfer LSL & A/L to Provisions	\$8,610.00
Staff Development	\$4,644.59
Contract Trainers/Consultants	\$10,898.71
Travel & Accommodation	\$31,823.60
Telephone/Fax/Conferencing	\$2,864.14
IT Support/R & M/ISP	\$5,287.28
Car Lease	\$6,236.54
Fuels & Oils	\$13.26
MV Maintenance & Repairs	\$650.05
MV Insurance & Registration	\$3,676.50
Bookkeeping	\$2,000.00
Stationery & Office Supplies	\$1,706.93
Printing/Publications (Outsourced)	\$128.18
Postage	\$73.95
General Office - Other	\$361.73
Office Equipment <\$5000	\$2,597.57
Freight	\$22.73
Promotion/Marketing	\$1,154.99
Program Expenses	\$21,232.14
Resource Material/Development	\$103.50
Subscriptions/Membership/Regis	\$2,743.63
Forums/Venue Hire	\$2,133.16
Catering	\$4,356.25
Project Management/Admin Fee	\$75,000.00
Website Maintenance	\$1,000.00
Cleaning	\$2,310.00
Depreciation on Fixed Assets	\$9,230.81
Electricity/Water/Sewerage	\$1,637.50
Insurance	\$1,826.17
Office Rent	\$41,934.51
Office Maintenance & Repairs	\$5,891.87
Total Expenses	\$648,690.99
Net Surplus/(Deficit)	\$0.00

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED

INCOME & EXPENDITURE REPORT
Reporting Period: July 2011 To June 2012

PROGRAM: DCF Sector Development (Peak Body Funding)

Income

	\$7,057.98
Forums/Workshops/Consulting	\$10,499.98
Photocopy Charges/Equip/Venue Hire	\$45.45
Membership Fees	\$181.82
Wages Recovered	\$2,727.27
Conference Registrations	\$30,840.88
Sponsorships/Donations	\$4,999.99
Product Sales	\$521.81
Project Management Fee-Youth	\$21,000.00
Project Management Fees-CA Positions	\$25,000.00
Project Management Fee-Workforce Development	\$29,000.00
Bring in PYR Unexpended Grants	\$164.08
Grant/DCF/NTCOSS Core Funding	\$255,977.00
Unexpended Grant Balance Carried/Forward	-\$14,464.52

Total Income

\$373,551.74

Expense

Wages & Salaries	\$123,078.52
Leave Loading	\$3,880.10
Fringe Benefits Tax	\$11,096.93
Superannuation	\$11,786.18
Workers' Compensation	\$19,608.63
Transfer LSL & A/L to Provisions	-\$13,556.00
Staff Development	\$881.82
Contract Trainers/Consultants	\$2,280.00
Financial Management Consultant	\$7,549.89
Staff Recruitment	\$985.40
Travel & Accommodation	\$13,205.74
Telephone/Fax/Conferencing	\$15,655.17
IT Support/R & M/ISP	\$31,300.08
Fuels & Oils	\$6,027.46
MV Maintenance & Repairs	\$1,553.28
MV Insurance & Registration	\$1,489.54
Bookkeeping	\$10,147.61
Stationery & Office Supplies	\$3,031.23
Printing/Publications (Outsource)	\$1,860.00
Postage	\$1,714.93
General Office - Other	\$355.80
Office Equipment <\$5000	\$4,097.55

**NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE
INCORPORATED**

**INCOME & EXPENDITURE REPORT
Reporting Period: July 2011 To June 2012**

PROGRAM: DCF Sector Development (Peak Body Funding)

Expense (cont)

Printer/Photocopier Rental	\$8,652.35
Promotion/Marketing	\$7,149.32
Program Expenses	\$4,755.83
Resource Material/Development	\$173.01
Subscriptions/Membership/Regis	\$1,606.81
Forums/Venue Hire	\$659.55
Catering	\$2,497.70
Website Maintenance	\$6,388.36
Cleaning	\$2,006.00
Depreciation on Fixed Assets	\$7,912.51
Electricity/Water/Sewerage	\$2,858.39
Insurance	\$9,291.98
Office Rent	\$10,000.00
Office Maintenance & Repairs	\$2,379.62
Audit & Accounting	\$12,886.00
Bank Charges	\$412.13
Other Financial Charges	\$40.00
Merchant Fees	\$505.54
Conference/Venue Expenses	\$33,471.01
Conference/Travel	\$600.77
Conference/Speakers & Entertainment	\$900.00
Conference/Variable Costs	\$375.00
Total Expenses	\$373,551.74
Net Surplus/(Deficit)	\$0.00

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED

INCOME & EXPENDITURE REPORT
Reporting Period: July 2011 To June 2012

PROGRAM: Sector Development Forums

Income	
Unexpended Grant Balance Carried Forward	-\$25,000.00
Grant/Evaluation Training	\$25,000.00
Total Income	\$0.00
Expense	
Total Expenses	\$0.00
Net Surplus/(Deficit)	\$0.00

NORTHERN TERRITORY COUNCIL of SOCIAL SERVICE INCORPORATED

INCOME & EXPENDITURE REPORT
Reporting Period: July 2011 To June 2012

PROGRAM: DCF Alcohol & Other Drugs Peak Body Program

Income	
Grant/AADANT	\$80,000.00
Total Income	\$80,000.00
Expense	
Wages & Salaries	\$25,967.88
Superannuation	\$2,336.76
Staff Recruitment	\$5,000.00
Travel & Accommodation	\$6,251.05
IT Support/R & M/ISP	\$1,787.50
Fuels & Oils	\$240.57
MV Maintenance & Repairs	\$67.79
MV Acquisitions	\$21,032.70
Office Equipment <\$5000	\$3,563.72
Promotion/Marketing	\$502.03
Project Management Admin Fee	\$12,000.00
Office Rent	\$1,250.00
Total Expenses	\$80,000.00
Net Surplus/(Deficit)	\$0.00